

Exam C-THR94-2505 Overview - SAP Realistic Exam SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Overview Pass Guaranteed Quiz



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.
Topic 2	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system

Topic 3	<ul style="list-style-type: none"> • Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 4	<ul style="list-style-type: none"> • Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 5	<ul style="list-style-type: none"> • Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 6	<ul style="list-style-type: none"> • Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

>> Exam C-THR94-2505 Overview <<

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q62-Q67):

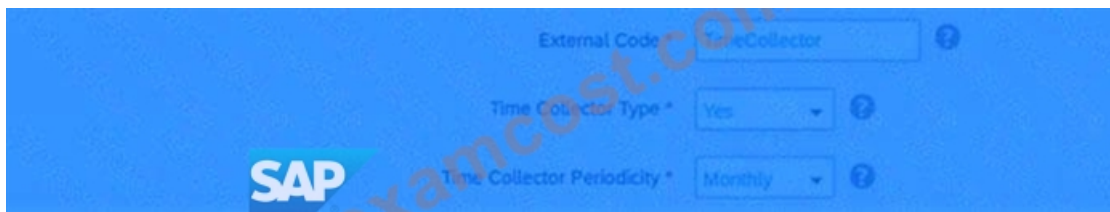
NEW QUESTION # 62

As a consultant, you want to create a Time Collector with a Monthly frequency. What error do you see in the below configuration?

The screenshot shows the SAP SuccessFactors configuration interface for a Time Collector. The fields and their values are as follows:

- External Name ***: Time Collector
- Valuation Result Category**: No Selection
- Valuation Result Factor**: Click or focus to edit
- Error Message ***: (Empty)
- Time Category ***: Calculated Time
- Time Pay Type ***: Yes
- UI Component ***: (Empty)

A large 'examcost.com' watermark is visible across the center of the screenshot. The SAP logo is visible in the bottom right corner.



- A. Time Collectors CANNOT be set up WITHOUT Valuation Result Category.
- **B. Time Collectors CANNOT be set up with Time Pay Type as Yes.**
- C. Time Collectors CANNOT be set up with Time Category as Calculated Time.
- D. Time Collectors CANNOT be set up with UI Component as Yes.

Answer: B

NEW QUESTION # 63

What are the additional features that are available in an SAP SuccessFactors Time Tracking Time Sheet, but that are NOT available in the Employee Central Time Sheet? Note: There are 2 correct answers to this question.

- A. Enable employees to record working time that ends exactly at midnight
- B. Absence recording from Time Sheet UI
- **C. Enable customers to integrate with clock terminals directly using standard APIs**
- **D. Time Valuation rules that support cross-midnight scenarios**

Answer: C,D

NEW QUESTION # 64

The customer has a scenario where employees' time sheets are typically auto-approved for the week because employees normally work as scheduled. The only exception is when the employees are recording on-call duty past 7:00 p.m., after their scheduled working time, which requires their supervisor's approval. What is the appropriate Time Recording Method and Time Recording Variant combination to be used for this configuration?

- A. Positive with Duration-based time
- B. Negative with Clock Time-based time
- C. Positive with Clock time-based time
- **D. Negative with Duration-based time**

Answer: D

NEW QUESTION # 65

Which tasks can an administrator accomplish using the Time Administrator Workbench? Note: There are 3 correct answers to this question.

- A. Approve time sheets.
- **B. Perform time account payouts.**
- **C. Create absences for employees.**
- **D. Analyze time account postings.**
- E. Review attendance recordings.

Answer: B,C,D

NEW QUESTION # 66

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split? Note: There are 2 correct answers to this question.

- A. Time Segment
- **B. Fixed Value**

- C. Time Record Filter
- D. Time Type Group

Answer: B,D

NEW QUESTION # 67

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