

# C-THR95-2505 Practice Guide & New C-THR95-2505 Test Vce Free



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## SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li></ul>

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knowledge and keep up with the pace of change.

## **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q31-Q36):**

### **NEW QUESTION # 31**

Where do users see the suggested successor when they have the Recommended Successors permission in the Career Development Planning category?

- A. Company Org Chart
- B. Career Worksheet
- C. Talent Pools
- **D. Succession Org Chart**

**Answer: D**

### **NEW QUESTION # 32**

What can you edit on the Goal Creation Notification e-mail template?Note: There are 2 correct answers to this question.

- **A. The e-mail subject and body of the notification**
- B. The trigger of the notification
- C. The recipient of the notification
- **D. The goal plans that are affected by settings of this notification**

**Answer: A,D**

### **NEW QUESTION # 33**

Which text replacement option does NOT apply to Career Development Planning?

- A. category
- B. copy-from-my-other-goal-plan
- **C. cascade-selected**
- D. add-existing-goal-to-form

**Answer: C**

### **NEW QUESTION # 34**

What additional functionality integrates with mentoring?Note: There are 2 correct answers to this question.

- **A. TBH positions**
- B. Achievements
- **C. SAP Jam**
- D. Qualtrics

**Answer: A,C**

### **NEW QUESTION # 35**

Your customer wants you to enable the Preferred Next Move feature in the People Profile and the Career Worksheet. Which activities do you perform?Note: There are 2 correct answers to this question.

- A. Set the data-field id="title" in the background element from Succession Data Model XML.
- **B. Set the share permission for one or more relative roles in the Career Worksheet template.**
- **C. Set the data-field id="Title" in the background element from Succession Data Model XML.**
- D. Set the title and relocPref fields defined in the background element as required in the Succession Data Model.

**Answer: B,C**

## NEW QUESTION # 36

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