

# C-P2W12-2311 Simulations Pdf | C-P2W12-2311 100% Correct Answers

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*Ideal Computer Science Practical Hand Book – XII*

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## SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q18-Q23):

### NEW QUESTION # 18

What is the first step when creating department and reporting structures?

- A. Create the chief position.
- B. Create the job catalog.
- C. Create the root organizational unit.
- D. Create the company code.

**Answer: C**

### NEW QUESTION # 19

What is the purpose of the organizational key on infotype 0001 (Organizational Assignment)?

- A. It stores the employee's supervisor.
- B. It stores values for additional authorization checks.
- C. It stores employee-related text documents.
- D. It stores the calculated length of service from the date of hire.

**Answer: B**

### NEW QUESTION # 20

A customer wants to use the same wage type for a special payment such as hazardous pay and have the rate vary by personnel area. What do you have to configure?

- A. Modif W and the table V\_T539J (Base wage type valuation)
- B. Modif A and the table V\_T554C (Absence valuation)
- C. Modif 2 and the table V\_T510J (Constant valuations)
- D. Modif 4 and the table V\_T510S (Time wage type selection)

**Answer: C**

### NEW QUESTION # 21

You need to create a custom personnel calculation rule (PCR) to cumulate several wage types that may have different characteristics.

Which operations must be included in your rule?

- A. ELIMI and MULTI
- B. AVERA and DIVID
- C. ROUND and ADDWT
- D. ELIMI and ADDWT

**Answer: D**

### NEW QUESTION # 22

You want to write a custom report on SAP Payroll results.

Which reporting tools would you use to create this report? Note: There are 2 correct answers to this question.

- A. SAP Query
- B. ABAP List Viewer
- C. Ad Hoc Query
- D. Report Writer

**Answer: A,B**

## NEW QUESTION # 23

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