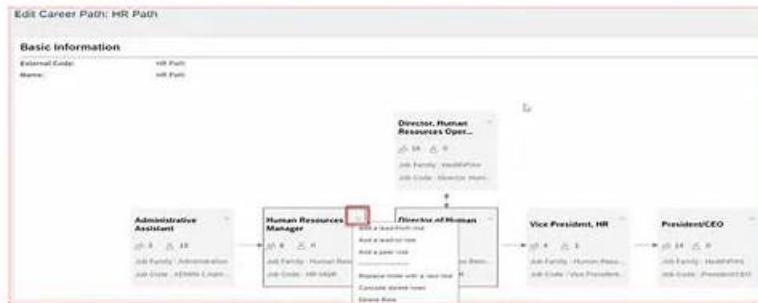


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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q52-Q57):

NEW QUESTION # 52

Your customer wants to include competencies in the development plan template. What are some possible data sources? Note: There are 3 correct answer to this question.

- A. Specific Library
- B. Competencies from Form
- C. Multiple Category
- D. Competencies from Goal
- E. Exclude Hidden Role

Answer: A,B,C

NEW QUESTION # 53

Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answer to this question.

- A. Job code
- B. Number of successors for this role
- C. Number of people holding this role
- D. Number of skills needed to take the job role
- E. Expected competency rating

Answer: A,C,E

NEW QUESTION # 54

You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5). For the Customer Focus competency, the expected rating is 4 and your last rating is 3. For the Communication competency, the expected rating is 4 and your last rating is 3. What is the result in the readiness meter? Note: There are 2 correct answers to this question.

- A. With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.
- B. With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.
- C. With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.
- D. With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.

Answer: C,D

NEW QUESTION # 55

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answers to this question.

- A. A development plan template
- B. A learning activity template
- C. A mentoring template
- D. A role readiness form template
- E. A career worksheet template

Answer: A,B,E

NEW QUESTION # 56

Where can you create a development plan template? Note: There are 2 correct answers to this question.

- A. Manage Templates within Admin Center
- B. Import/Update/Export Goal Plan Template in Provisioning
- C. Form Template Settings within Admin Center
- D. Import/Update/Export Development Plan Template in Provisioning

Answer: B,D

NEW QUESTION # 57

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