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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	<ul style="list-style-type: none">• Accrual Rules in Time Off: This domain assesses the expertise of a Payroll Specialist in setting up and managing accrual rules within Time Off, ensuring that leave balances and entitlements are calculated and maintained accurately.
Topic 3	<ul style="list-style-type: none">• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 4	<ul style="list-style-type: none">• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.

Topic 5	<ul style="list-style-type: none"> • Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.
Topic 6	<ul style="list-style-type: none"> • Flextime and Clock In Clock Out in SAP SuccessFactors Time Tracking: This section targets a Workforce Time Tracking Specialist and covers the configuration and management of flexible work hours, as well as clock-in and clock-out processes to capture accurate employee attendance and hours worked.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q60-Q65):

NEW QUESTION # 60

What is a flextime bandwidth?

- A. Defines the time frame within which employees must be present at work.
- B. Defines the time frame within which employees are planned to work.
- **C. Defines the time frame within which employees can record working time.**
- D. Defines the time frame within which employees can record working time spanning midnight.

Answer: C

NEW QUESTION # 61

Employees in your company can get their Time Account balances paid out. You replicate the Time Account with its related information. As such, Time Account payouts are replicated to infotype 0416. What do you need to keep in mind?

- A. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of time valuation results.
- B. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of time valuation results.
- **C. You need to avoid double payment because payouts are also replicated to infotype 0015 in the form of spot bonuses.**
- D. You need to avoid double payment because payouts are also replicated to infotype 2010 in the form of spot bonuses.

Answer: C

NEW QUESTION # 62

Which process requires both absence and attendance management?

- A. Accrual creation
- **B. Allowance recording**
- C. Time Off in Lieu generation
- D. Shift Premium calculation

Answer: B

NEW QUESTION # 63

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Assign a Holiday object to the Holiday Class field.
- B. Create a Holiday Calendar and then assign it to the Holiday object.
- C. Assign a Holiday Class to the Holiday Calendar object.
- **D. Create a Holiday object and then assign it to the Holiday Calendar object.**

Answer: D

NEW QUESTION # 64

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Kronos
- **B. Time Tracking**
- **C. Time Sheet**
- D. Time Off

Answer: B,C

NEW QUESTION # 65

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