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APA Certified Payroll Professional Sample Questions (Q169-Q174):

NEW QUESTION # 169

Source documents provide a business with:

- A. An overview of owner ' s equity
- B. Pro forma financial information
- C. Financial transaction data
- D. A snapshot of profits and losses

Answer: C

Explanation:

Comprehensive and Detailed in Depth Explanation:

Source documents are original records that support business transactions, such as:

- * Timecards
- * Invoices
- * Purchase orders
- * Payroll registers

They serve as evidence of a transaction, and are used to create journal entries in the accounting system.

Other options:

- * B and D relate to financial statements
 - * C refers to forecasts, not actual transactions
- # Correct answer: A - Financial transaction data

References:

APA Payroll Source - Accounting for Payroll Section

Basic Accounting Principles - Source Document Definition

NEW QUESTION # 170

An auto repair shop offers its workers a 20% discount on services performed at the shop.

What portion of the discount, if any, is included in taxable income?

- A. 20%
- **B. 0%**
- C. 100%
- D. 50%

Answer: B

Explanation:

Internal Revenue Code Section 132(c) provides that "qualified employee discounts" are excludable from an employee's taxable income under specific conditions. For services provided by the employer, the discount is excludable as long as it does not exceed 20% of the price at which the services are offered to general customers. In this case, the auto repair shop is offering exactly a 20% discount to its workers. Because the discount amount does not surpass the statutory 20% limit, the entire value of the benefit is nontaxable.

Consequently, 0% of the discount is included in the employee's taxable income for Federal Income Tax, Social Security, and Medicare purposes. If the employer were to offer a larger discount, such as 30%, the excess 10% would be considered taxable wages and would require withholding and reporting by the payroll department.

NEW QUESTION # 171

Which of the following would not be included in the Needs Analysis stage of a system evaluation?

- A. Creating a current cost model
- B. Review of the current system
- **C. System testing**
- D. Defining the company's technical direction

Answer: C

NEW QUESTION # 172

Wages were scheduled to be paid on December 30, 2023. Due to a system issue, payments were processed on January 3, 2024.

How should the payments be taxed?

- A. Calculate and withhold using the 2024 wage limits and 2023 tax tables.
- **B. Calculate and withhold using the 2024 tax tables and wage limits.**
- C. Calculate and withhold using the 2023 wage limits and 2024 tax tables.
- D. Calculate and withhold using the 2023 tax tables and wage limits.

Answer: B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

Under constructive receipt rules from the IRS, wages are taxable in the year they are actually paid, not when they were scheduled. Since the paycheck was issued in 2024, 2024 tax rates and limits apply, even though the work was done in 2023.

References:

IRS Publication 15

The Payroll Source, Chapter 3: Tax Timing Rules

NEW QUESTION # 173

Employees who are not eligible for direct deposit and receive paychecks sent through the mail are constructively paid:

- A. when the checks are cashed
- **B. when the checks are delivered**
- C. on the check date
- D. when the checks were postmarked

Answer: B

NEW QUESTION # 174

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