

Change-Management-Foundation日本語独学書籍、 Change-Management-Foundation日本語試験対策



多くの人は結果が大丈夫で過程だけ重要だと言って言いますが、APMG-InternationalのChange-Management-Foundation試験にとってはそうではない。APMG-InternationalのChange-Management-Foundation試験に合格するのはIT業界で働いているあなたに利益をもらわせることができます。もしあなたが試験に合格する決心があったら、我々のAPMG-InternationalのChange-Management-Foundationソフトを利用するのはあなたの試験に成功する有効な保障です。我々のAPMG-InternationalのChange-Management-Foundationソフトのデモをダウンロードしてみて我々Fast2testのあなたに合格させる自信を感じられます。

APMG-International Change-Management-Foundation 認定試験の出題範囲:

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"> 変更管理の概要: このセクションでは、変更管理の定義と重要性、組織変更の種類、変更管理者の役割について説明します。
トピック 2	<ul style="list-style-type: none"> 変更管理計画: このセクションでは、変更管理計画の作成、変更管理とプロジェクト管理の統合、変更イニシアチブのリソース割り当てについて説明します。
トピック 3	<ul style="list-style-type: none"> 変更の測定と持続: このセクションでは、変更イニシアチブの主要業績評価指標、変更の進捗状況の監視と評価、および変更を持続するための戦略に焦点を当てます。
トピック 4	<ul style="list-style-type: none"> 利害関係者との関わりとコミュニケーション、変化の影響と準備、変化の影響評価の実施、変化に対する組織の準備状況の評価、変化に対する抵抗の特定と管理。
トピック 5	<ul style="list-style-type: none"> 変更管理におけるコミュニケーション: このセクションでは、コミュニケーション戦略の策定について説明します。
トピック 6	<ul style="list-style-type: none"> リーダーシップと変革: このセクションでは、変革管理、変革リーダーシップのスタイル、指導的連合の構築と維持などにおけるリーダーシップの役割に重点が置かれます。
トピック 7	<ul style="list-style-type: none"> 変更管理モデルと理論: このセクションでは、Lewinの3段階モデル、Kotterの8ステッププロセス、ADKARモデル、Kübler-Rossの変更曲線について説明します。

>> Change-Management-Foundation日本語独学書籍 <<

検証する Change-Management-Foundation日本語独学書籍試験-試験の準

備方法-最高のChange-Management-Foundation日本語試験対策

Fast2testの商品はAPMG-International業界の専門家が自分の豊かな知識と経験を利用して認証試験に対して研究出たので品質がよいのChange-Management-Foundation試験の資料でございます。受験者がFast2testを選択したら高度専門のChange-Management-Foundation試験に100%合格することが問題にならないと保証いたします。

APMG-International Change Management Foundation Exam 認定 Change-Management-Foundation 試験問題 (Q31-Q36):

質問 # 31

Which statement describes 'shared values' in the McKinsey 7S model?

- A. The ability of employees to perform their roles
- B. The management style adopted by senior leaders
- **C. The attitude of staff toward their work**
- D. The introduction of matrix management

正解: C

解説:

Explanation

The McKinsey 7S model is a framework to analyze and improve organizational performance and effectiveness. The model consists of seven interrelated elements: strategy, structure, systems, shared values, skills, style, and staff. Shared values refer to the core values and beliefs that guide the organization's vision, mission, and culture. The attitude of staff toward their work is an example of shared values. The other options are examples of other elements in the model. References:

<https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper> (page 11)

質問 # 32

According to Glaser and Glaser, which element of team effectiveness enables team members to help each other address challenges?

- A. Team operating processes
- B. Team roles
- C. Team mission, planning and goal setting.
- **D. Team inter-personal relationships**

正解: D

解説:

Explanation

According to Glaser and Glaser, team effectiveness is influenced by four elements: team mission, planning and goal setting; team roles; team operating processes; and team inter-personal relationships. Team inter-personal relationships refer to the quality of communication, trust, respect, and collaboration among team members.

This element enables team members to help each other address challenges, as well as share feedback, ideas, and emotions.

References:

<https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper> (page 11)

質問 # 33

Which MBTI preference would bring a rational approach to selecting an outcome?

- A. Perceiving
- B. Introvert
- C. Feeling
- **D. Thinking**

正解: D

解説:

According to the Myers-Briggs Type Indicator (MBTI), thinking is one of the four preference pairs that describe how people

interact with the world and make decisions. Thinking refers to preferring to use logic, analysis, and objective criteria to select an outcome. The other options are not preferences, but dimensions of preferences. Introvert and perceiving are opposite to extrovert and judging, respectively, while feeling is opposite to thinking. References: <https://apmg-international.com/sites/default/files/Change%20Management%20Foundation%20Sample%20Paper%2019%20-%20v1.0.pdf> (page 11)

質問 # 34

What kind of power is conveyed by a manager who is admired and respected by their subordinates and seen as a role model?

- A. Coercive
- B. Legitimate
- C. Referent
- D. Reward

正解: C

解説:

Comprehensive and Detailed In-Depth Explanation:

The APMG Change Management Foundation draws on French and Raven's Five Bases of Power to explain influence in change contexts. Referent power (Option D) arises from admiration, respect, and identification with an individual, often because they are seen as a role model. A manager who is admired and respected fits this description, as their influence stems from personal charisma and positive relationships rather than formal authority. Legitimate power (A) comes from a formal position, Reward power (B) from the ability to give benefits, and Coercive power (C) from punishment—none of which rely on admiration or role-model status.

質問 # 35

When holding a facilitated workshop to identify stakeholders for a change, which technique is the MOST useful for capturing this information?

- A. Mindmapping
- B. Empathy maps
- C. Stakeholder Radar
- D. Personas

正解: A

解説:

Mindmapping is a technique that is most useful for capturing information when holding a facilitated workshop to identify stakeholders for a change. Mindmapping is a visual way of organizing and presenting information that allows participants to brainstorm ideas, identify connections, and group similar stakeholders together. Mindmapping can help to create a comprehensive and clear picture of all the stakeholders involved in a change initiative.

質問 # 36

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各国の人は Change-Management-Foundation 復習資料を利用できるために、私たちの専門家は全力を尽くして Change-Management-Foundation 復習資料の内容を簡潔化し、詳しい説明を添えました。従って、Change-Management-Foundation 復習資料を楽に利用できるようになりました。大切なのは、Change-Management-Foundation 復習資料の合格率が高いで、多くの受験者が Change-Management-Foundation 試験をパスしたということです。それは、私たちの誇りです。

Change-Management-Foundation 日本語試験対策: <https://jp.fast2test.com/Change-Management-Foundation-premium-file.html>

- Change-Management-Foundation 試験の準備方法 | 素晴らしい Change-Management-Foundation 日本語独学書籍試験 | 有効的な Change Management Foundation Exam 日本語試験対策 □ □ www.xhs1991.com □ サイトにて最新“Change-Management-Foundation”問題集をダウンロード Change-Management-Foundation 日本語解説集
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