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CIPS Project and Change Management Sample Questions (Q19-Q24):

NEW QUESTION # 19
The project team must take corrective action if stakeholders with _____ are categorized as resistant or unaware.

- A. high interest/low power
- B. low interest/high power
- C. low interest/low power
- D. high interest and high power

Answer: D

NEW QUESTION # 20
What is the purpose of completing a Project Review at the end of a project? Select TWO

- A. to understand long-term changes the project might create
- B. to satisfy a demand from senior leadership
- C. for team members to reflect on what they learned during the project
- D. to assign blame for areas that did not go well

Answer: A,C

Explanation:
A Project Review is an evaluative learning exercise focusing on reflection (lessons learned) and long-term impact assessment. It promotes organisational learning and improvement for future projects.
Reference: CIPS L5M8 Study Guide, pp.78-79.

NEW QUESTION # 21
Network diagrams are the preferred technique for showing activity sequencing.

- A. True
- B. False

Answer: A

NEW QUESTION # 22
Which of the following are often considered the success factors for a project? Select TWO

- A. well-defined objectives and requirements
- B. large budget
- C. strong management of external stakeholders
- D. well planned

Answer: A,D

Explanation:
Core success factors highlighted include robust planning and clear, well-defined objectives/requirements.
Projects don't inherently need large budgets to be successful, and external stakeholders may not always be central.
Reference: CIPS L5M8 Study Guide, p.3 (Varejao/CIPS discussion of success factors).

NEW QUESTION # 23
Which of the following describes a change in which there is a series of rapid and simultaneous changes, fundamentally altering the way a business functions?

- A. reconstruction
- B. evolution
- C. adaptation
- D. revolution

Answer: A

Explanation:
Reconstructioninvolvesrapid, often concurrent changesthat significantly shift the organisation's functioning (distinct from evolution/adaptation's incrementalism and from a single radical revolution).
Reference:CIPS L5M8 Study Guide, p.89 (see pp.88-100 for the four types).

NEW QUESTION # 24

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