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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q57-Q62):

NEW QUESTION # 57
Where can you associate a route map with a performance form template? Note: There are 2 correct answers to this question.

- A. Manage Templates > General Settings
- B. Manage Templates > General Settings > Advanced Settings
- C. Manage Route Maps > Related Templates
- D. Manage Templates > General Settings > Show advanced options

Answer: A,B

NEW QUESTION # 58
Where can you associate a route map with a performance form template?
Note: There are 2 correct answers to this question.

- A. Manage Templates > General Settings
- B. Manage Templates > General Settings > Advanced Settings
- C. Manage Route Maps > Related Templates
- D. Manage Templates > General Settings > Show advanced options

Answer: A,B

NEW QUESTION # 59
What are possible actions for the Last Rating tab in a Performance Management form?
Note: There are 2 correct answers to this question.

- A. It can include proficiency ratings from Growth Portfolio.
- B. It is NOT supported for skill ratings.
- C. It can be hidden using field-permissions.
- D. It can prepopulate on the item-rating by default.

Answer: A,D

NEW QUESTION # 60
A customer wants to allow an HR representative to create a new form from the Performance tab for their HR reports only. What should the customer do to achieve this?
Note: There are 2 correct answers to this question.

- A. In RBP > General User Permission, grant permission to Create Forms.
- B. In Form Template Settings, change the Default Targets to HR Reports Only.
- C. In Form Template Settings, enable Allow form creator to select anyone as the subject.
- D. In RBP > Manage Form Templates, grant permission to Mass Create Form Instances (Launch forms now).

Answer: A,C

Explanation:
Comprehensive and Detailed Explanation From Exact Extract:
To allow an HR representative to create performance forms for their HR reports only from the Performance tab:
* Option A: Grant the "Create Forms" permission in Role-Based Permissions (RBP) under General User Permission to allow form creation.
* Option C: In Form Template Settings, enable the "Allow form creator to select anyone as the subject" option to permit the HR representative to choose specific subjects (HR reports).
Extract from SAP SuccessFactors Documentation:

* SAP SuccessFactors Performance Management Guide (Q3 2025):"To enable HR representatives to create forms from the Performance tab, grant the 'Create Forms' permission in RBP under General User Permission. Additionally, in Form Template Settings, enable the 'Allow form creator to select anyone as the subject' option to allow selection of specific employees, such as HR reports, as form subjects." Explanation of Options:
* A. Correct: The "Create Forms" permission in RBP is required for form creation.
* B. Incorrect: "Mass Create Form Instances" is for bulk form creation, not specific to individual HR reports.
* C. Correct: Enabling subject selection allows targeting HR reports.
* D. Incorrect: There is no "Default Targets to HR Reports Only" setting in Form Template Settings.
Reference:
SAP SuccessFactors Performance Management Guide, Section: "Form Creation Permissions," Subsection: "RBP and Form Template Settings" (Q3 2025).

NEW QUESTION # 61

Which of the following are unique Edit Form Attributes options in 360 Reviews?
Note: There are 2 correct answers to this question.

- A. Enable Development Plan Integration
- B. Recall enabled
- C. Lock down section weights
- D. Show section weights

Answer: A,C

NEW QUESTION # 62

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