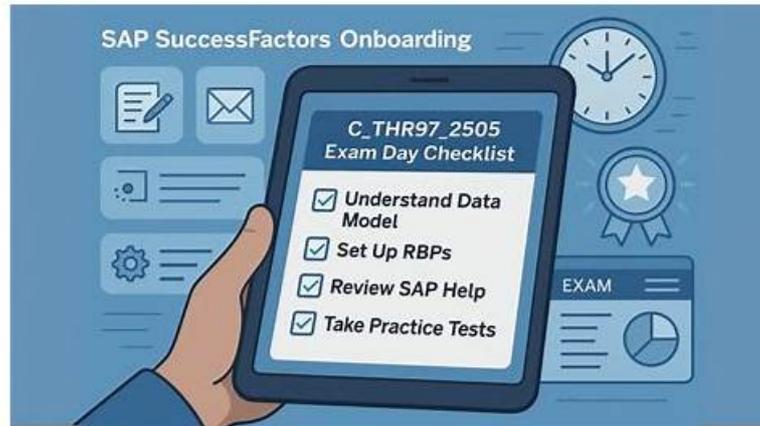


SAP C-THR97-2505 Knowledge Points & C-THR97-2505 New Study Guide



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SAP C-THR97-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 2	<ul style="list-style-type: none"> Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 3	<ul style="list-style-type: none"> Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 4	<ul style="list-style-type: none"> Offboarding Process: This part evaluates skills of an Offboarding Coordinator and involves the configuration and administration of the offboarding process, including managing employee termination steps and ensuring compliance with organizational policies during the employee exit phase.

>> SAP C-THR97-2505 Knowledge Points <<

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q43-Q48):

NEW QUESTION # 43

What are some benefits of the SAP SuccessFactors Onboarding solution?

Note: There are 2 correct answers to this question.

- A. It shares a common data structure with SAP SuccessFactors Employee Central
- **B. It positively impacts employee engagement, productivity, and retention**
- C. It provides a unified experience across Onboarding and other HCM modules
- **D. It leverages advanced capabilities of the HCM suite (Document Management Service, SAP SuccessFactors e-Signature, Business Rules Engine, Administration Center, Extension Center)**

Answer: B,D

NEW QUESTION # 44

In which Onboarding process step do you use the Onboarding data model?

Note: There are 2 correct answers to this question.

- **A. Personal Data Collection**
- B. Manage Pending Hires
- C. Additional Onboarding Data Collection
- **D. Review New Hire Data**

Answer: A,D

NEW QUESTION # 45

Which of the following are features of the clean core dashboard?

Note: There are 2 correct answers to this question.

- **A. Customers can grant access to the dashboard to partners**
- B. It can be used in all SAP S/4HANA Cloud editions
- C. Customers can use the dashboard in the dev, test, and production tenants
- **D. It can be accessed by using SAP For Me**

Answer: A,D

Explanation:

Reference:

SAP SuccessFactors Clean Core Guide, Section: "Clean Core Dashboard Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Managing Clean Core Operations"

NEW QUESTION # 46

What scheduled job type do you create so new hires become internal users?

- A. OnStartDateStatusChange
- B. New Hire Export
- C. External to Internal Candidate Profile Conversion
- **D. ConvertExternalUserOnStartDateJob**

Answer: D

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Scheduled Jobs for User Conversion" SAP SuccessFactors Onboarding Study Guide, Topic: "Automating User Status Changes"

NEW QUESTION # 47

What are some of the Email Services features available in Onboarding?

Note: There are 3 correct answers to this question.

- A. Create new email templates with business and locale-specific rules content
- B. Attach documents to email notifications
- C. Trigger an onboarding task
- D. Configure reminder notifications to control the frequency of reminder messages
- E. Delete a preconfigured email template

Answer: A,B,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Email Services Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Configuration"

NEW QUESTION # 48

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