

Quiz SAP - High Pass-Rate Latest C_THR70_2505 Exam Labs



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SAP C_THR70_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.
Topic 2	<ul style="list-style-type: none">• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
Topic 3	<ul style="list-style-type: none">• Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.

Topic 4	<ul style="list-style-type: none"> • Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
Topic 5	<ul style="list-style-type: none"> • Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q57-Q62):

NEW QUESTION # 57

Which of the following objects can be used to define a territory? Note: There are 2 correct answers to this question.

- A. Formulas
- B. Categories
- C. Advanced queries
- D. Classifiers

Answer: B,D

NEW QUESTION # 58

Which of the following can be configured under the Data Protection Policy section of Global Settings? Note: There are 3 correct answers to this question.

- A. Purge Now
- B. Block User Purge
- C. Download Personal Data
- D. Retention Period for Purge Jobs
- E. Purge Frequency in Days

Answer: A,D,E

NEW QUESTION # 59

What is the leaf-level unique identifier in a category hierarchy?

- A. Root category
- B. Category
- C. Subcategory
- D. Classifier

Answer: A

NEW QUESTION # 60

A sales representative earns a monthly commission of \$5000. A portion of that is rolled to the sales representative's manager, but does NOT roll to the sales representative's regional manager. What is this an example of?

- A. Rolling deposit results
- B. Rolling category hierarchy results
- C. Rolling measurement and incentives
- **D. Rolling credits results**

Answer: D

NEW QUESTION # 61

Which of the following describes the difference between a basic deposit rule and a detail deposit rule?

- A. Basic deposit rules are populated from per-credit incentives, while detail deposit rules get their values from commission incentives.
- B. Basic deposit rules are populated from commission incentives, while detail deposit rules get their values from per-credit incentives.
- C. Basic deposit rules get their values from credits, while detail deposit rules get their values from an incentive.
- **D. Basic deposit rules get their values from an incentive, while detail deposit rules get their values from credits.**

Answer: D

NEW QUESTION # 62

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