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Oracle 1Z0-1048-26 Exam Syllabus Topics:

Section	Weight	Objectives
Time Processing and Rules Configuration	25%	- Define time calculation rules, time rules sets, and rule templates - Set up time validation, audit, and error handling - Configure overtime, premium, and absence processing
Time Entry and Time Card Management	25%	- Set up time card fields, attributes, and validation rules - Configure time entry methods: web, mobile, and device integration - Manage time card submission, approval, and transfer processes
Time Devices and Integration	15%	- Configure time device connections and data import - Integrate Time and Labor with Payroll, Absence Management, and Project Costing
Time and Labor Overview and Setup	20%	- Configure common setup objects using Functional Setup Manager - Define time entry profiles and time entry layouts - Describe Time and Labor features and architecture
Schedules, Administration and Troubleshooting	15%	- Troubleshoot common configuration and processing issues - Create and manage team schedules and shift patterns - Perform administrative tasks: security, data migration, and reporting

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Oracle Time and Labor Cloud 2026 Implementation Professional Sample Questions (Q93-Q98):

NEW QUESTION # 93

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04. How should you do this?

- A. Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.
- B. Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.
- C. Add the TPP name to the definition of the grade.
- **D. Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.**
- E. When creating the TPP, add the grades that will receive that TPP to the definition.

Answer: D

NEW QUESTION # 94

While configuring Common Components, a consultant needs to ensure that specific work categories-such as regular hours, overtime, and meal breaks-are consistently available to all workers during time entry. Which configuration enables this standardization?

- A. Configuring the Work Schedule Template
- B. Assigning the Time Card Period Profile
- C. Setting the Time Consumer Template
- **D. Defining the Time Entry Codes**

Answer: D

NEW QUESTION # 95

When configuring the Time Consumer Set, if you select entry-level approval, what type of time can be routed to different approvers based on the time card payroll approval transaction?

- A. Saved Time, Reported Time and Calculated Time
- B. Calculated Time Only
- C. Reported Time and Calculated Time
- **D. Reported Time Only**

Answer: D

NEW QUESTION # 96

When integrating Time and Labor with Projects, which configuration ensures project-related time is validated correctly?

- A. Adding Project Costing references in Work Schedules
- **B. Enabling Project Time attributes in Time Entry Rules**
- C. Mapping Time Entry Codes to Task Scheduling groups
- D. Associating Time Layout Sets with project rate definitions

Answer: B

NEW QUESTION # 97

A manager reports that workers are not receiving their expected shift details on the time card. Which configuration must be verified

FIRST?

- A. The Time Device Event Mapping configuration
- **B. The Work Shift assigned within the worker's Time Profile**
- C. The Time Layout Set used by the legal entity
- D. The Time Entry Rule Set applied to the worker

Answer: B

NEW QUESTION # 98

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