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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 2	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology
Topic 3	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 4	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 5	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 6	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q53-Q58):

NEW QUESTION # 53
In which hris-element is an employee's annual salary typically stored in SAP SuccessFactors Employee Central?

- A. payComponentRecurring
- B. compInfo
- C. jobInfo
- D. employmentInfo

Answer: A

NEW QUESTION # 54
What is the name of custom objects created with the Metadata Framework?

- A. Common objects
- B. Generic objects
- C. Foundation objects
- D. EC objects

Answer: B

NEW QUESTION # 55
Which blocks are considered part of Personal Information in SAP SuccessFactors Employee Central? Note: There are 2 correct answe rs to this question.

- A. Address Information
- B. Contact Information
- C. Job Information
- D. Compensation Information

Answer: A,B

NEW QUESTION # 56

What is a flat dimension structure type?

- A. A type of structure that requires all leaf nodes to be at the same depth from the root of the dimension
- B. A type of structure that has all nodes on the first level
- C. A type of structure that requires all employees to link to the leaf nodes
- D. A type of structure that has each level ID and name sourced as columns from a SQL statement or table

Answer: D

NEW QUESTION # 57

Which of the following are characteristics of the Metadata Framework (MDF)? Note: There are 2 correct answe rs to this question.

- A. MDF custom objects are managed with tools in the Admin Center.
- B. MDF custom objects rely on XML-based configuration.
- C. MDF custom objects are reported on with all SAP SuccessFactors reporting tools.
- D. Customer accounts have a limited number of custom MDF objects.

Answer: A,D

NEW QUESTION # 58

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