100% Pass 2026 Oracle High Hit-Rate 1Z0-1069-24: Oracle Recruiting Cloud 2024 Implementation Professional Exam Collection

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Oracle 1Z0-1069-24 Exam Syllabus Topics:

Topic	Details
Topic 1	• Managing General Settings: This section of the exam measures skills of an HR System Administrator and covers the foundational configurations required to set up Oracle Recruiting Cloud. It includes managing basic settings that control the overall system behavior, ensuring alignment with organizational needs.
Topic 2	• Managing the Hire: This section of the exam measures the skills of an HR System Administrator and covers the final steps in the recruitment process, focusing on managing new hires within the Oracle Recruiting Cloud. It involves the setup and management of hiring workflows, ensuring seamless integration with core HR systems. The goal is to ensure that once a candidate is selected, the transition to employee status is smooth and compliant with organizational policies.
Topic 3	• Configuring Sourcing: This section of the exam measures the skills of a Recruiting Manager and covers setting up and optimizing sourcing strategies within Oracle Recruiting Cloud. It includes configuring internal and external sourcing channels to attract top talent. The section ensures that recruiters can effectively reach qualified candidates through job boards, social media, referrals, and talent pools.
Topic 4	• Managing the Candidate: This section of the exam measures the skills of a Recruiting Manager and covers the management of candidates throughout the recruitment process. It includes tracking candidate status, managing candidate pipelines, and ensuring effective communication. This ensures recruiters can maintain organized, up-to-date candidate records and optimize their workflow from application to offer.

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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q68-Q73):

NEW QUESTION # 68

When creating custom content sections for the Career Site, which two elements may be added?

- A. Job Listing
- B. Image
- C. Video
- D. Gallery
- E. Manager Profile

Answer: B,C

Explanation:

https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/career-sites.html#FAIMH3080554

NEW QUESTION # 69

You want to alter scores on a pre-screening question. Which step would you perform first to achieve this?

- A. Remove all existing scores.
- B. Delete the original question.
- C. Edit the question.
- D. Set all scores to zero.

Answer: C

NEW QUESTION # 70

An organization wants to use video conferencing for second-level interviews with candidates. Which is the correct path for adding this interaction type?

- A. Setup and Maintenance > Recruiting and Candidate Experience > Recruiting and Candidate Experience Management > Configure Recruiting Interaction Categories
- B. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Experience > Configure Recruiting Interaction Categories
- C. Tools > Transaction Console > Recruiting Maintenance > CSP Configurations
- D. Tools > Transaction Console > Configure Recruiting Interaction Categories

Answer: A

NEW QUESTION # 71

What Is the path to locate the question library?

- A. Setup and Maintenance > Recruiting and Candidate Experience > Requisition Questions
- B. Recruiting and Candidate Experience > Prescreening Questions > Question Library
- C. Setup and Maintenance > Recruiting Tools > Prescreening Library
- D. Setup and Maintenance > Recruiting and Candidate Experience > Candidate Job Applications > All Tasks

Answer: A

NEW QUESTION # 72

How can a Job offer get accepted?

- A. only by the candidate giving an e-signature.
- B. by the candidate, and by anyone who has the right privileges on the job offer
- C. by the candidate, and by anyone who has Update privileges on the requisition
- D. by the candidate or recruiter giving an e-signature

Answer: B

NEW QUESTION # 73

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