

# Esri EAPA\_2025 Reliable Test Labs - EAPA\_2025 Latest Exam Camp



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## Esri EAPA\_2025 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Payroll Process and Supporting Systems and Administration: This section of the exam measures skills of Payroll Systems Administrators and covers the operational and technical aspects of payroll management. It focuses on maintaining employee master files, understanding payroll system functionalities, and ensuring business continuity through effective technology use. Candidates must also demonstrate knowledge of system upgrades, maintenance, and project implementation within payroll environments.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Payroll Administration and Management: This section of the exam measures skills of Payroll Managers and covers administrative oversight and leadership within payroll departments. It includes establishing and enforcing payroll policies, developing management practices, and ensuring effective communication and customer service. Candidates are also evaluated on their ability to manage staffing, promote employee development, and maintain essential core competencies within payroll teams.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Accounting: This section of the exam measures skills of Payroll Accountants and covers the financial principles tied to payroll reporting. It includes the preparation of payroll journal entries, application of accounting principles, and accurate financial reporting of payroll expenses. Candidates must ensure the integrity of payroll data within the organization's accounting systems and support financial audits through proper reconciliation and documentation.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Calculation of the Paycheck: This section of the exam measures skills of Payroll Analysts and covers the detailed components involved in calculating employee pay. It focuses on regular and fringe compensation, tax calculations, and both involuntary and voluntary deductions. Candidates are required to accurately determine employer contributions and total payroll amounts to ensure precise and compliant paycheck processing.</li></ul>

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### Esri ArcGIS Pro Associate 2025 Sample Questions (Q20-Q25):

#### NEW QUESTION # 20

A GIS analyst wants to change the coordinate system of a hydrant dataset from WGS 1984 to NAD 1983 UTM Zone 15N. Which tool will allow the data to be correctly transformed into the new coordinate system?

- A. Define Projection
- B. Project Raster
- C. Project

**Answer: C**

Explanation:

The Project tool is used to permanently transform vector data from one coordinate system to another. It accurately applies transformation parameters between WGS 1984 and NAD 1983 UTM Zone 15N for feature classes such as hydrants (point data).

\* Define Projection only assigns a coordinate system when one is missing or incorrect; it does not transform coordinates.

\* Project Raster applies to raster datasets, not vector feature classes like hydrants.

Therefore, the correct answer is C.

#### NEW QUESTION # 21

A GIS technician creates a domain that will be used in a feature class where field workers will specify the species of tree when they perform an inspection. The technician made some mistakes and needs to edit the domain.

What can the technician edit?

- A. Field type
- B. Codes and values
- C. Domain type

**Answer: B**

Explanation:

After a domain is created, the codes and values (descriptions) can be edited to correct or update the domain entries. However, the field type and domain type (range or coded value) cannot be changed once the domain has been applied to a dataset.

\* Field type (Option A) cannot be modified after creation.

\* Domain type (Option C) also cannot be changed after creation.

Therefore, the correct answer is B.

#### NEW QUESTION # 22

A GIS analyst is publishing data that they will use for field collection and to inspect existing assets.

Which type of layer should be shared?

- A. Web feature layer
- B. Vector tile layer
- C. Web tile layer

**Answer: A**

Explanation:

Web feature layers support both visualization and editing (including field collection). They allow field crews to update, add, or inspect asset information in real-time or while working offline.

\* Web tile layer (Option B) and Vector tile layer (Option C) support visualization only and do not support editing or inspection of feature attributes.

Therefore, the correct answer is A.

**NEW QUESTION # 23**

A GIS specialist is creating a spatial map series for features that vary greatly in size.

Which scale bar Fitting Strategy will enable logical scale units specification and relative width among the varying maps?

- A. Adjust number of divisions
- B. Adjust division value
- **C. Adjust width**

**Answer: C**

Explanation:

The "Adjust width" fitting strategy automatically adjusts the physical width of the scale bar to fit the map scale. This ensures that the scale bar remains logical and proportional across maps of different extents in the map series.

\* Adjust division value (Option A) modifies the distance represented by each division but may produce inconsistent scale bar sizes.

\* Adjust number of divisions (Option C) changes the count of divisions rather than adjusting for proportional display across maps.

Therefore, the correct answer is B.

**NEW QUESTION # 24**

A cartographer is authoring a layout that currently includes one map and would like to provide additional context by adding another map to the layout.

Which action should the cartographer perform in the layout view?

- A. Add a new layout.
- B. Add a new map view.
- **C. Add a new map frame.**

**Answer: C**

Explanation:

A map frame is a container in the layout that displays any map or scene. To add a second map for additional context, the cartographer should insert a new map frame and choose which map it will display. This allows multiple maps to be shown together on the same layout.

\* Map view (Option B) refers to a separate view in the interface, not to the printed layout.

\* New layout (Option C) creates an entirely separate layout rather than adding to the current one.

Therefore, the correct answer is A.

**NEW QUESTION # 25**

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