

C_THR88_2505 exam dumps, SAP C_THR88_2505 test cost



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SAP C_THR88_2505 Exam Syllabus Topics:

| Topic | Details |
|---------|---|
| Topic 1 | <ul style="list-style-type: none">Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking. |

| | |
|---------|---|
| Topic 2 | <ul style="list-style-type: none"> Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment. |
| Topic 3 | <ul style="list-style-type: none"> Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management. |
| Topic 4 | <ul style="list-style-type: none"> Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment. |
| Topic 5 | <ul style="list-style-type: none"> Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation. |
| Topic 6 | <ul style="list-style-type: none"> Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development. |
| Topic 7 | <ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations. |

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q59-Q64):

NEW QUESTION # 59

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings.

Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?

- A. Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

- B. Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
- C. Apply security domain groups for classes to the administrator roles.
- D. Identify quick links for the class wizard for the administrator roles.

Answer: B

NEW QUESTION # 60

What needs to be configured to add a successful completion Status reference to SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. Credit Given checkbox
- B. Item Type
- C. Assignment Type
- D. Domain

Answer: A,C

NEW QUESTION # 61

When working with data files, where can you find the accepted User Field Mapping labels? Note: There are 2 correct answers to this question.

- A. Connector Workbook
- B. Gamification Settings
- C. Connector Property file
- D. Search Selector file

Answer: A,C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding User Field Mapping Labels:

* User Field Mapping labels define how user data fields (e.g., User ID, name, department) are mapped between SAP SuccessFactors Learning and external systems (e.g., SAP SuccessFactors HCM) during data imports or integrations.

* Sources for Accepted User Field Mapping Labels:

* Connector Workbook (A):The Connector Workbook provides templates and mappings for user data imports, including accepted field labels.

"The Connector Workbook is a standardized template that defines accepted field mappings for user data imports, including User ID, job code, and other attributes. It is used to ensure data consistency during connector-based integrations" (SAP SuccessFactors Learning Admin Guide, Connectors).

* Connector Property File (B):The Connector Property file specifies configurations for connectors, including field mappings for user data.

"The Connector Property file (e.g., userConnector.properties) includes settings for field mappings, defining how user data fields are interpreted during imports or synchronizations" (SAP SuccessFactors Learning Admin Guide, System Configuration).

* How Field Mappings are Used:

* Administrators use the Connector Workbook to prepare user data files and the Connector Property file to configure how those fields are processed by the system. Both contain standardized labels for user fields.

* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Data Integration):

"To map user fields during data imports, refer to the Connector Workbook for accepted labels and the Connector Property file for mapping configurations. These ensure that user data aligns with system requirements."

* Why Other Options are Incorrect:

* Option C (Search Selector file):The Search Selector file is used for configuring search filters, not user field mappings.

"Search Selector files define search criteria and filters, not user data field mappings" (SAP SuccessFactors Learning Admin Guide).

* Option D (Gamification Settings):Gamification Settings control engagement features, not data mappings.

"Gamification Settings manage user engagement features like badges, not user data integration" (SAP SuccessFactors Learning Admin Guide).

* Conclusion:

* Accepted User Field Mapping labels are found in the Connector Workbook and Connector Property file, as specified in options A and B.

NEW QUESTION # 62

Your customer needs an item to tract whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- A. Online
- B. Instructor Led (Scheduled Only)
- C. Blended (Scheduled and Online)
- D. Other

Answer: D

NEW QUESTION # 63

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning?

- A. LEARNER_SECURITY
- B. AUTHENTICATION
- C. CONTENT IMPORT
- D. BizX

Answer: D

NEW QUESTION # 64

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