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Exam : C_THR88_2505

Title : SAP Certified Associate -
Implementation Consultant -
SAP SuccessFactors
Learning

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SAP C_THR88_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.

Topic 2	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 3	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.
Topic 4	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 5	• Working with Items, Curricula, and Programs: This section of the exam measures skills of SAP Learning Administrators and covers the creation and management of learning elements such as items, curricula, and programs. It evaluates knowledge of how these components function within the learning environment and how they are assigned and tracked for learner development.
Topic 6	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 7	• Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.
Topic 8	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q61-Q66):

NEW QUESTION # 61
What happens if an Administrator removes a program from a Library in the SAP SuccessFactors Learning Management System?

- A. Learners will no longer be able to self-assign the program in the future.
- B. Learners will no longer receive notifications about the program.
- C. Learners will no longer be able to access the program, even if they are already enrolled.
- D. The program will automatically move to a different Library.

Answer: A

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Program Removal from a Library:
* Removing a program from a library in SAP SuccessFactors Learning affects its visibility and accessibility to users.
* Impact on Self-Assignment (D):
* When a program is removed from a library, learners can no longer browse or self-assign it, as libraries are the primary interface for self-assignment.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Library Management):
"Removing a program from a library prevents learners from self-assigning it in the future, as libraries provide the interface for users to browse and select learning content."
* How Libraries Work:
* Libraries organize content for user access. Removing a program from a library removes it from the user's view, but existing assignments remain unaffected.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Library Management):
"Programs in a library are available for self-assignment by users with appropriate permissions. If a program is removed, it is no longer visible for self-assignment, but enrolled learners retain access."
* Why Other Options are Incorrect:
* Option A (No access for enrolled learners):Enrolled learners retain access to assigned programs.
"Removing a program from a library does not affect learners already enrolled" (SAP SuccessFactors Learning Admin Guide).
* Option B (Moves to another library):Programs do not automatically move to another library.
"Removed programs are not relocated to another library unless manually reassigned" (SAP SuccessFactors Learning Admin Guide).
* Option C (No notifications):Notification settings are separate from library removal.
"Library removal does not directly affect notification settings" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Removing a program from a library prevents learners from self-assigning it in the future, as specified in option D.

NEW QUESTION # 62
What happens when the Prevent Resource Conflicts setting is enabled in SuccessFactors Learning?

- A. Administrators are prevented from scheduling instructors to deliver two scheduled offerings at the same time
- B. Administrators receive a conflict message that stop them from saving the scheduled offering with a resource engaged for the same date and time
- C. Administrators receive a conflict message that they can bypass when saving the scheduled offering with a resource engaged for the same date and time
- D. Administrators are prevented from scheduling multiple scheduled offerings at the same time at a facility

Answer: B

NEW QUESTION # 63
What user actions may require the user to complete an approval process?
Note: There are 3 correct answers to this question.

- A. Self-Assigning a Curriculum from the Library
- B. Self-Registering into a Class
- C. Launching an Online Item
- D. Recommending an item to a peer
- E. Withdrawing from a Class

Answer: A,B,E

NEW QUESTION # 64
Which of the following course details can you hide on the user's learning plan? Note: There are 3 correct answers to this question.

- A. Required date
- B. Item revision date
- C. Item classification
- D. Assigned by

- E. Assignment type

Answer: B,D,E

NEW QUESTION # 65

Where do you set the option to enable the input file archive?

- A. System Admin -> Configuration -> Global Variables
- B. System Admin -> Configuration -> Connector Settings
- C. System Admin -> Configuration -> System Configuration -> LMS_ADMIN
- D. System Admin -> Configuration -> Record Configuration

Answer: B

NEW QUESTION # 66

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