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## SAP

### C\_BCHCM\_2502

ExamName: SAP Certified Associate - Positioning SAP Business Suite via SAP  
SuccessFactors HCM Solutions

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When you decide to pass the SAP C\_BCHCM\_2502 exam and get relate certification, you must want to find a reliable exam tool to prepare for exam. That is the reason why I want to recommend our SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions C\_BCHCM\_2502 Prep Guide to you, because we believe this is what you have been looking for.

What is more difficult is not only passing the SAP C\_BCHCM\_2502 Certification Exam, but the acute anxiety and the excessive burden also make the candidate nervous to qualify for the SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions certification. If you are going through the same tough challenge, do not worry because SAP is here to assist you.

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# C\_BCHCM\_2502 Exam Questions Answers - Visual C\_BCHCM\_2502 Cert Test

It takes a lot of effort and hard work to get the results. The first step is to download real SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions (C\_BCHCM\_2502) Exam Questions of BootcampPDF. These SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions (C\_BCHCM\_2502) exam questions are available in PDF, desktop practice test software, and web-based practice exam. If you are already an employee or busy in your routine, you can prepare C\_BCHCM\_2502 Exam quickly with BootcampPDF pdf questions. C\_BCHCM\_2502 pdf exam questions help applicants study for the SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions (C\_BCHCM\_2502) exam at any time from any location. With the pdf questions, it will be easy for you to complete the SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions (C\_BCHCM\_2502) exam preparation in a short time.

## SAP C\_BCHCM\_2502 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.</li></ul>

## SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q30-Q35):

### NEW QUESTION # 30

Which of the following applications are components of SAP SuccessFactors Talent Management?

- A. Recruiting, Onboarding, and Global Benefits
- B. Performance Management, Onboarding and Recruiting.
- C. Recruiting, Onboarding, and Time Management
- D. erformance Management, Learning and Development, and Customer Experience

**Answer: B**

Explanation:

Solution:

B. Performance Management, Onboarding, and Recruiting

As outlined on learning.sap.com, SAP SuccessFactors Talent Management includes modules across the employee lifecycle, specifically:

\* Recruiting

\* Onboarding

\* Performance and Goals (Performance Management)

These three are part of the Talent Management suite, supporting hiring, onboarding, and continuous performance processes.

- A. Recruiting, Onboarding, and Global Benefits - Global Benefits belongs to Core HR, not Talent Management.
  - C. Recruiting, Onboarding, and Time Management - Time Management is part of Core HR (Employee Central), not Talent Management.
  - D. Performance Management, Learning and Development, and Customer Experience - Learning and Development is Talent Management, but Customer Experience is unrelated to SAP's Talent Management suite.
- Final correct answer: B.

### NEW QUESTION # 31

Which of the following activities does the SAP Business Technology Platform support? Note: There are 2 correct answers to this question.

- A. Rapid implementation of on-premise solutions.
- **B. Data management**
- C. Talent management
- **D. Application integration**

**Answer: B,D**

Explanation:

Solution:

A. Application integration - SAP Business Technology Platform explicitly supports application integration, enabling secure connection of processes, APIs, and data across hybrid landscapes via the SAP Integration Suite.

C. Data management - BTP provides comprehensive data management capabilities, including database, data warehousing, analytics, modeling, and preparation to ensure a unified and governed data foundation.

B. Rapid implementation of on-premise solutions - BTP focuses on cloud-based integration, development, and data services rather than accelerating on-premise solution deployment.

D. Talent management - Talent management is delivered through SAP SuccessFactors HR modules, not a core activity of SAP BTP.

Final correct answers (from learning.sap.com): A and C.

### NEW QUESTION # 32

Which of the following are examples of how SAP Business AI can add value in the area of talent management? Note: There are 2 correct answers to this question.

- A. Employees can identify ways to streamline and make the onboarding process more efficient.
- **B. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.**
- **C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.**
- D. Learners can leverage the SAP SuccessFactors Opportunity Marketplace to streamline the curation of their learning content.

**Answer: B,C**

Explanation:

The correct answers-directly from the "Use Cases for SAP Business AI for Talent Management" lesson on learning.sap.com-are:

A. Recruiters and hiring managers can use AI to generate and modify job descriptions and interview questions.

\* Specifically, "Recruiters and hiring managers can use AI to generate job descriptions and recommend interview questions."

C. People managers can accelerate key decision-making by quickly identifying employee skills gaps.

\* The lesson states: "People managers can accelerate key decision-making by quickly identifying employee skills gaps."

learning.sap.com B is a valid use case-but it's described under SAP Business Technology Platform (BTP) in the context of onboarding process automation, not SAP Business AI.

D refers to the Opportunity Marketplace, which is used for career growth recommendations-not content curation via AI. The relevant AI-powered feature is actually the Talent Intelligence Hub, not the Opportunity Marketplace.

Correct selections: A and C.

### NEW QUESTION # 33

What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform? Note: There are 2 correct answers to this question.

- A. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.
- B. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.
- C. Provide employees with AI-generated recommendations for learning and development.
- D. Use SAP process automation tools to streamline manual, repetitive, and error-prone tasks.

**Answer: B,D**

Explanation:

Thank you for summarizing.

Confirmed from learning.sap.com:

The correct answers to the question "What can organizations accomplish by leveraging SAP SuccessFactors HCM with SAP Business Technology Platform?" are:

A. Integrate and connect HR data, processes, and people to cloud-based, on-premise, and hybrid landscapes.

SAP BTP, through services like the SAP Integration Suite, allows organizations to unify and connect data and processes from various HR systems-including hybrid and legacy systems.

B. Use BTP process automation tools to streamline manual, repetitive, and error-prone tasks.

SAP BTP supports low-code/no-code automation, enabling the elimination of manual entries, reducing errors, and increasing operational efficiency in HR tasks.

C. Provide employees with AI-generated recommendations for learning and development.

This is a feature of SAP Business AI (Joule), not directly a result of the HCM + BTP combination.

D. Ensure that the organization uses the latest release and is running with cloud-compliant extensions and customizations.

This pertains to release management and extensibility governance, not a direct benefit of leveraging SAP BTP with SuccessFactors HCM.

✓ Final correct answers from learning.sap.com: A and B.

#### NEW QUESTION # 34

Which of the following are components of the Talent Intelligence Hub in the SAP SuccessFactors Talent Management Suite? Note: There are 3 correct answers to this question.

- A. Growth Portfolio
- B. Attributes Library
- C. Recruiting Dashboard
- D. SAP Business AI
- E. Skills Ontology

**Answer: A,B,E**

Explanation:

B. Attributes Library - The Talent Intelligence Hub features a centralized repository (the Attributes Library) where organizations define and manage people attributes like competencies and skills.

D. Growth Portfolio - This is the employee-facing component where individuals maintain and evolve their own personal attributes, aided by AI-driven skill recommendations.

E. Skills Ontology - Although not always labeled exactly as such, the solution supports a structured and tagged classification framework (skills ontology) underpinning the Attributes Library and Growth Portfolio.

A. SAP Business AI is not a direct component of the Talent Intelligence Hub-it's the broader AI technology that powers it.

C. Recruiting Dashboard belongs to SuccessFactors Recruiting, not the Talent Intelligence Hub.

Final correct answers (per learning.sap.com): B, D, and E.

#### NEW QUESTION # 35

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