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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q33-Q38):

NEW QUESTION # 33

What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answe rs to this question.

- A. Used to group Hires, Movements or Terminations
- B. Used in a calculation to capture Hires, Movements or Terminations
- C. A filter to exclude Hires, Movements or Terminations
- D. Returns true/false based on an event

Answer: A,B

NEW QUESTION # 34

What is used in SAP SuccessFactors Employee Central to determine the most recent record for an employee if there are multiple update records in a day?

- A. Last modified timestamp
- B. Transaction sequence
- C. Event
- D. Created Date

Answer: B

NEW QUESTION # 35

When you set up SAP SuccessFactors Workforce Analytics on SAP HANA, which field do you use as the primary person identifier when you implement an SAP SuccessFactors Employee Central customer?

- A. Person ID
- B. Pernr
- C. Users Sys ID
- D. Emplid

Answer: A

NEW QUESTION # 36

What are the technical consultant's responsibilities during the SAP SuccessFactors Workforce Analytics implementation phase?

- A. Create the data staging framework.
- B. Manage completion of beta site issues log.
- C. Build the dashboard and verify.
- D. Conduct customer training.

Answer: A

NEW QUESTION # 37

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- A. Person Information
- B. Biographical Information
- C. Job Information
- D. Employment Information

Answer: D

NEW QUESTION # 38

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