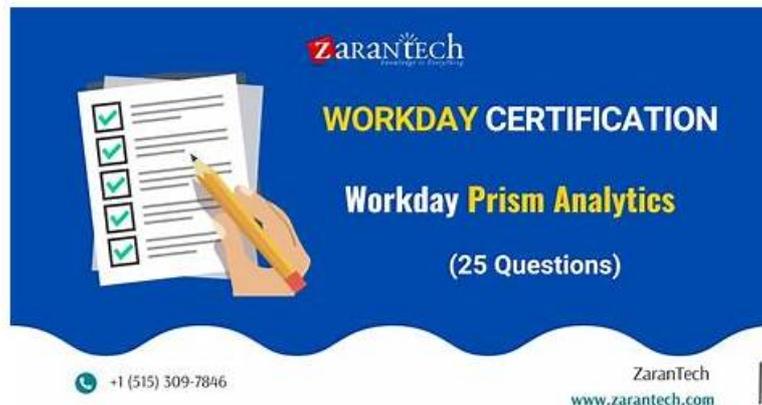


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### Workday Pro Prism Analytics Exam Sample Questions (Q39-Q44):

#### NEW QUESTION # 39

A Prism data writer has to create an intermediary Prism calculated field A, used only to achieve a final result in Prism calculated field B and they only need to publish out field B. What should they do?

- A. Delete field A from their DDS and just leave field B.
- **B. Add a Manage Fields stage to the DDS and hide field A.**
- C. Mark field A as intermediate calculation.
- D. Add a Manage Fields stage to the DDS and hide field B.

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when a data writer creates an intermediary calculated field (e.g., field A) solely to derive a final calculated field (e.g., field B) in a Derived Dataset (DDS), they may want to exclude the intermediary field from the published output to keep the dataset clean and focused. According to the official Workday Prism Analytics study path documents, the recommended approach is to add a Manage Fields stage to the DDS and hide field A. The Manage Fields stage allows users to control the visibility of fields in the dataset, enabling them to hide fields that are not needed in the final output while retaining their calculations for internal use within the dataset's transformation logic. By hiding field A, field B can still leverage field A's calculations, and only field B will be visible in the published dataset or data source.

The other options are not suitable:

A: Mark field A as intermediate calculation: There is no specific feature in Prism Analytics to "mark" a field as an intermediate calculation; this is not a supported action.

C: Add a Manage Fields stage to the DDS and hide field B: Hiding field B would defeat the purpose, as field B is the intended output to be published.

D: Delete field A from their DDS and just leave field B: Deleting field A would break the calculation of field B, as field B depends on field A, making this option infeasible.

Using the Manage Fields stage to hide field A ensures that the dataset remains functional while presenting only the necessary fields in the final output, aligning with best practices for data transformation and publishing.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Managing Fields in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Field Visibility in Datasets

#### NEW QUESTION # 40

You have published a derived dataset to build a Prism data source. For reports using this Prism data source, when is data updated?

- A. At republish of the datasource only.
- B. At reimport into tables only.
- **C. At reimport into tables and republish of the datasource.**
- D. At report runtime.

**Answer: C**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a published Prism data source (PDS) contains a snapshot of data from a derived dataset at the time of publishing. According to the official Workday Prism Analytics study path documents, for reports using a Prism data source, the data is updated at reimport into tables and republish of the datasource (option B). A derived dataset typically sources data from underlying tables (via import stages), and any updates to the source data require two steps: (1) reimporting the updated data into the tables (e.g., via a Data Change task), and (2) republishing the derived dataset to refresh the Prism data source with the new data. Reports using the PDS will reflect the updated data only after both steps are completed, as the data source is a static snapshot until republished.

The other options are incorrect:

\* A. At republish of the datasource only: Republishing alone does not update the data if the underlying tables have not been reimported with new data; both steps are necessary.

\* C. At reimport into tables only: Reimporting into tables updates the source data, but the PDS remains unchanged until the dataset is republished.

\* D. At report runtime: Reports do not dynamically update the PDS at runtime; they use the data as it exists in the PDS at the time of the last publish.

The combination of reimporting into tables and republishing the data source ensures that reports reflect the most current data.

References:

Workday Prism Analytics Study Path Documents, Section: Publishing and Visualizing Data, Topic: Data Update Process for Prism Data Sources Workday Prism Analytics Training Guide, Module: Publishing and Visualizing Data, Subtopic: Refreshing Data in Prism Data Sources for Reporting

#### NEW QUESTION # 41

A Prism administrator wants to hide a field that contains employee salary information but still allow the Prism data writers to view average salaries for employees by cost center. What is the reason for hiding this field?

- A. To protect sensitive data.
- B. To use computed values instead of base values.
- C. To hide unpopulated or sparse data fields.
- D. To hide Prism-calculated fields used for interim processing.

**Answer: A**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, hiding a field is a common practice to control access to sensitive information while still allowing necessary analytics to be performed. According to the official Workday Prism Analytics study path documents, the primary reason for hiding a field like employee salary information is to protect sensitive data. Employee salary is considered personally identifiable information (PII) or sensitive data, and hiding the field ensures that individual salary details are not exposed to unauthorized users or in published data sources. However, by hiding the field, Prism data writers can still use it in calculations—such as computing the average salary by cost center—because hidden fields remain accessible for transformation and aggregation purposes within the dataset but are not visible in the final output or to end users of the published data source.

The other options do not align with the scenario:

\* B. To hide Prism-calculated fields used for interim processing: The salary field is a base field, not a calculated field used for interim processing, so this reason does not apply.

\* C. To hide unpopulated or sparse data fields: There is no indication that the salary field is unpopulated or sparse; the concern is about its sensitivity, not its data quality.

\* D. To use computed values instead of base values: Hiding the field does not inherently involve replacing it with computed values; the goal is to restrict visibility while still allowing computations like averages.

Hiding the salary field protects sensitive data while enabling aggregated analytics, aligning with Prism's security and governance capabilities.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism, Topic: Managing Field Visibility for Data Protection

Workday Prism Analytics Training Guide, Module: Security and Governance in Prism, Subtopic: Handling Sensitive Data in Datasets

## NEW QUESTION # 42

You have two tables. One with employee data from Workday and another with learner data from an external system. Both tables have an Employee ID field.

In the Employee Data TBL, Employee ID is text.

	A Employee_ID	A Employee_Name
1	9738A	Emily Brown
2	1229B	Jane Lee
3	9783	Andrew Baker
4	9872A	Thomas Jones

In the Learner Data TBL, Employee ID is numeric.

	# Employee_ID	A Employee_Name	A Learner_Status
1	9872	Jessica Smith	Active
2	8742	Sarah Johnson	Active
3	9783	Andrew Baker	Non-Active
4	1973	David Wilson	Active

How can you prepare to join these tables, without the potential loss of data?

- A. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric.
- B. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage.
- C. Import the Learner Data TBL into a DDS and change the field type of Employee ID from numeric to text using a Manage Fields stage.
- D. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text.

**Answer: C**

Explanation:

In Workday Prism Analytics, joining two tables requires that the fields used in the join condition have compatible data types to avoid data mismatches or loss. The Employee Data TBL has an Employee ID field as text, while the Learner Data TBL has an Employee ID field as numeric. According to the official Workday Prism Analytics study path documents, to join these tables without potential

data loss, the best approach is to convert the numeric Employee ID in the Learner Data TBL to text, as text fields can safely store numeric values as strings, but converting text to numeric risks data loss if the text field contains non-numeric characters (e.g., leading zeros or special characters).

The correct method is to import the Learner Data TBL into a Derived Dataset (DDS) and use a Manage Fields stage to change the field type of Employee ID from numeric to text (option D). This ensures that the Employee ID field in both tables is text, enabling a safe and accurate join without losing data. The Manage Fields stage in a DDS allows for field type transformations, which is the recommended approach for preparing data for joins in Prism Analytics.

The other options are less suitable:

\* A. Import the Employee Data TBL into a DDS and change the field type of Employee ID from text to numeric using a Manage Fields stage: Converting text to numeric risks data loss if the text field contains non-numeric values, which could lead to errors or missing records during the join.

\* B. Change the field type of Employee ID directly on the Employee Data TBL from text to numeric:

Direct field type changes on tables are not supported in Prism Analytics, and even if possible, this approach risks data loss for the same reason as option A.

\* C. Change the field type of Employee ID directly on the Learner Data TBL from Numeric to Text:

Direct field type changes on tables are not supported; field type transformations must be done in a DDS using a Manage Fields stage.

By converting the numeric Employee ID to text in a DDS, the join can be performed safely, preserving all data from both tables.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics  
Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations Using Manage Fields Stage

### NEW QUESTION # 43

You had to change the imported pipeline in a Join stage and your View Dataset Lineage report shows a Stage Alert regarding the disconnected pipeline. How can you fix this and make the alert disappear?

- A. Publish the derived dataset.
- B. Delete the disconnected pipeline.
- C. Change the imported pipeline to a different one.
- D. Add a Manage Fields stage and re-attach the pipeline.

**Answer: B**

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a Stage Alert in the View Dataset Lineage report indicates an issue with the dataset's transformation pipeline, such as a disconnected pipeline resulting from changing the imported pipeline in a Join stage. According to the official Workday Prism Analytics study path documents, a disconnected pipeline occurs when a pipeline (e.g., a table or dataset) is no longer referenced by any transformation stage, often after modifying the Join stage to use a different imported pipeline. To resolve this alert, the recommended action is to delete the disconnected pipeline (option D). By removing the disconnected pipeline from the dataset, the lineage is updated to reflect only the active pipelines, and the Stage Alert will disappear, indicating that the dataset's configuration is now valid.

The other options are not appropriate:

\* A. Add a Manage Fields stage and re-attach the pipeline: A Manage Fields stage modifies field properties and cannot re-attach a disconnected pipeline to the Join stage.

\* B. Publish the derived dataset: Publishing the dataset does not resolve the issue of a disconnected pipeline; the alert will persist until the pipeline is addressed.

\* C. Change the imported pipeline to a different one: This does not address the disconnected pipeline; it only changes the Join stage's configuration again, potentially causing further issues.

Deleting the disconnected pipeline ensures the dataset's lineage is clean and free of errors, resolving the Stage Alert in the View Dataset Lineage report.

References:

Workday Prism Analytics Study Path Documents, Section: Datasets and Data Sources, Topic:

Troubleshooting Stage Alerts in Dataset Lineage

Workday Prism Analytics Training Guide, Module: Datasets and Data Sources, Subtopic: Managing Pipeline Connections in Derived Datasets

## NEW QUESTION # 44

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