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Peoplecert MSP-Practitioner Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • Risk and Issue Management: Acquire advanced knowledge of identifying, assessing and managing risks and issues that can impact a programme's success.
Topic 2	<ul style="list-style-type: none"> • Programme Management: Develop expertise in programme management best practices, mastering principles, themes and processes to help organizations manage programmes effectively.
Topic 3	<ul style="list-style-type: none"> • Problem Solving: Develop expertise in addressing complex programme management challenges and resolving issues efficiently and effectively.
Topic 4	<ul style="list-style-type: none"> • Governance and Control: Gain an in-depth understanding of programme governance, including setting up and maintaining governance structures, accountability mechanisms and assurance processes to deliver programme success.
Topic 5	<ul style="list-style-type: none"> • Quality Management: Understand quality assurance and control processes to ensure that programme deliverables and outcomes meet or exceed defined quality standards.

Peoplecert MSP Practitioner, 5th edition Exam Sample Questions (Q39-Q44):

NEW QUESTION # 39

Which of following is correct about Benefits Management?

- A. Ensures programme does right things and is aligned with strategy
- B. Is tightly aligned to transformational flow processes
- C. All of above
- D. Ensures programme is aware of positive and negative impact it might generate

Answer: C

NEW QUESTION # 40

As a result of the Training Project in Tranche 3, a new onboarding process is being piloted. When new employees join the organization, they will be partnered with an experienced member of staff for their first two weeks. This will enable them to learn their new roles through observation, conversation, and hands-on experience to ensure that the increased number of gas and electricity customers is achieved.

Is this an appropriate application of the 'embed the outcomes' process, and why?

- A. Yes, because a key part of this process is to provide ways for staff to explicitly share their knowledge with others
- B. Yes, because training from a peer should ensure that benefit measures motivate the right behaviours from new employees
- C. No, because this new onboarding process should have been introduced when the call centres were rationalized
- D. No, because the onboarding process is an output of the Training Project, which is delivered as part of the 'deliver the capabilities' process

Answer: A

Explanation:

Comprehensive and Detailed 200 to 250 words of Explanation From Exact Extract of project- programme-and-portfolio-management of 5th Edition MSP:

The 'Embed the outcomes' process in MSP 5th Edition is where the programme ensures that new capabilities are integrated into the daily operations of the business. A critical success factor for this process is the transition of knowledge. While projects deliver the

"capability" (the onboarding process design), the process of embedding it requires ensuring that tacit knowledge (the experience of senior staff) is shared effectively with those who need to operate in the new state.

Option B is the correct answer because MSP 5th Edition highlights that embedding change is not just about following a manual; it is about cultural and behavioral shifts. The use of "observation, conversation, and hands-on experience" is a prime example of facilitating the transfer of tacit knowledge. By partnering new employees with experienced staff, the organization ensures that the "know-how" required to achieve the programme's strategic goals (like increasing customer numbers) is deeply rooted in the workforce. This peer- to-peer sharing helps the business-as-usual (BAU) environment absorb the change more naturally. While the project delivered the structure, the "Embed the outcomes" process focuses on these activities that ensure the capability is actually used and sustained. This alignment between the delivery of a project output and its operational adoption is what allows for the eventual realization of measurable benefits.

NEW QUESTION # 41

Which of below sentences best defines programme management?

- A. Coordinating projects under a common umbrella
- **B. Action of carrying out coordinated organization, direction and implementation of project dossier and transformation activities to realize benefits of strategic importance**
- C. Executing dependent projects with aim of realizing benefits
- D. Management of set of activities with dependencies and deadlines with aim of realizing benefits

Answer: B

NEW QUESTION # 42

Which of following documents are parts of governance themes?

- A. Business Case, Programme mandate
- **B. Blueprint, Vision, Quality management strategy**
- C. System and product specification
- D. Blueprint, Requirement Specification

Answer: B

Explanation:

Blueprint, Vision, and Quality Management Strategy are core parts of MSP's Governance Themes. These documents set the strategic direction, define the future state, and establish quality control frameworks, respectively.

The MSP Practitioner notes: "Blueprint, Business Case, Vision, Quality management are governance themes," though the Business Case and Programme Mandate also play governance roles, the listed group in option A is most directly related to governance themes that provide control and assurance.

These documents form the backbone of programme governance by setting expectations, standards, and guiding principles that ensure the programme remains aligned with corporate strategy and delivers value effectively.

NEW QUESTION # 43

For a programme that focuses on Political and societal change which scenario will lead to lower probability of success?

- A. Changes to public service delivery model
- **B. Long term societal effects**
- C. Change to current legislation
- D. New legislation reacting to societal trends

Answer: B

Explanation:

Programmes aimed at political and societal change face lower success probability when outcomes are vague or have long-term horizons that are difficult to define and measure. The MSP Practitioner explains: "Vaguely defined outcomes decrease probability of success." Long-term societal effects are often uncertain and harder to control, thus reducing the clarity needed for successful programme management and delivery.

NEW QUESTION # 44

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