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Oracle 1Z0-1047-26 Exam Syllabus Topics:

Section	Objectives
Topic 1: Absence Recording and Processing	- Approval workflows and validations - Employee absence entry and submission
Topic 2: Absence Management Configuration	- Configuration of absence plans and types - Setup and enterprise structure impact
Topic 3: Absence Plans and Entitlements	- Accrual plans and balances - Qualification and eligibility rules
Topic 4: Integration and Extensions	- Integration with Oracle Payroll - Integration with Time and Labor
Topic 5: Reporting and Troubleshooting	- Standard absence reporting - Issue resolution and data corrections

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Pass Guaranteed 2026 Oracle 1Z0-1047-26: Oracle Absence Management Cloud 2026 Implementation Professional Valid Test Braindumps

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Oracle Absence Management Cloud 2026 Implementation Professional Sample Questions (Q57-Q62):

NEW QUESTION # 57

After running the calculate accrual process, you notice that 100 employees' balances have not been updated despite the process

running to a successful status. Your customer has requested that the process should fail if any employee is in error. What absence batch parameter should you decrease to achieve this requirement?

Response:

- A. Thread Size
- **B. Maximum Errors**
- C. Errors
- D. Total Threads
- E. Thread Count
- F. Chunk Size
- G. Minimum Errors

Answer: B

NEW QUESTION # 58

You created an Incremental accrual absence plan with a Monthly Accrual processing period, a flat accrual rate of 2.5 hours, and a vesting period of 1 month.

How much accrual will be available to an employee after two months of the employee's enrollment into the accrual plan?

- **A. 0**
- B. 7.5
- C. 1
- D. 2.5
- E. 2

Answer: A

NEW QUESTION # 59

How do you set up varied payment percentages for an absence period for workers, based on the length of service for a qualification absence plan?

- A. Use eligibility profiles to control the payment percentage that workers are eligible for in a plan.
- B. Payment percentages cannot vary between workers in the same plan.
- C. Configure payroll formula to determine the payment percentage for the qualification band level.
- **D. Specify the payment percentages in the Qualification Band Matrix and Qualification Details.**

Answer: D

NEW QUESTION # 60

Global Absences use HCM Events to respond to certain Core HR transactions as they happen. For instance, employees, when hired, are enrolled into the relevant absence plans automatically. Likewise, will be unenrolled from plans, if required, automatically. It is also possible to create custom events.

Which part of the system is used to create custom events and associated conditions?

- A. HCM Data Loader
- B. Page Composer
- C. HCM Extracts
- **D. HCM Experience Design Studio**

Answer: D

NEW QUESTION # 61

You created a shared parental leave agreement for an employee with multiple assignments. You can view the assignments associated with the leave agreement in the Entitlement Agreements page accessible from the Manage Absences and Entitlements page.

What happens when you click the Evaluate Assignments button?

- Answer: A**

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