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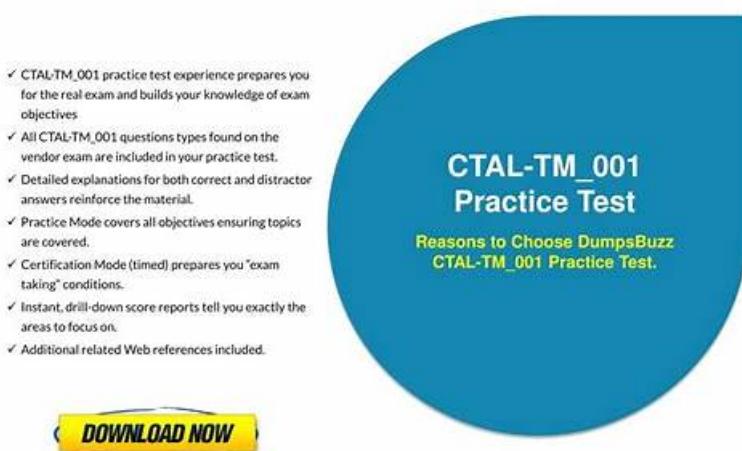
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## ISTQB CTAL-TM-001 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
| Topic 1 | • Managing the Team: This section of the exam measures the skills of a Test Lead and addresses the human side of test management. Candidates must demonstrate how to identify the skills required for each project, assess and develop team competence, and apply motivating leadership practices. The syllabus also covers stakeholder relationship management, understanding interests and influence, articulating the business case for testing, and balancing cost?of?quality considerations to ensure testing is properly resourced, communicated, and valued within the wider project. |
| Topic 2 | • Managing the Test Activities: This section of the exam measures the skills of a Test Manager and covers the end?to?end coordination of testing work. Candidates must demonstrate how to plan testing—defining objectives, scope, resources, schedule, and risk treatments—then how to monitor progress against those plans, control deviations through corrective actions, and conclude testing with completion reports, archival of testware, and lessons?learned sessions. The syllabus also explores tailoring test activities to project context, applying risk?based testing to focus effort where it matters most, shaping a coherent project test strategy, leading process?improvement initiatives, and selecting and managing test tools throughout their lifecycle. |
| Topic 3 | • Managing the Product: This section of the exam measures the skills of a Test Analyst and focuses on the artefacts under test and the metrics that describe them. Examinees show how to define and collect test metrics to monitor quality and progress, estimate effort and resources for different test scopes, and organize defect management workflows that fit sequential, iterative, or hybrid lifecycles. The aim is to ensure test outcomes align with objectives and inform stakeholders through clear reporting, while using estimation techniques and defect data to guide ongoing test and process improvements. |

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## ISTQB Certified Tester Advanced Level - Test Manager Sample Questions (Q64-Q69):

**NEW QUESTION # 64**
While mining the defect database for patterns of problems in the last release, a Test Manager notices that many of the most damaging failures were caused by defects injected during the low-level design phase.
Which of the following actions will likely give this project the most effective solution to this problem? [3]

- A. Increased static analysis during the implementation phase
- B. Formal inspections of the code modules affected by the last release
- C. Mandatory reviews of all important design work products
- D. Increased white-box coverage during system testing

**Answer: C**

Explanation:
The most effective solution to this problem is to implement mandatory reviews of all important design work products. This is because reviews are a type of static testing technique that can detect and prevent defects early in the software development lifecycle, before they become more costly and difficult to fix. By reviewing the low-level design work products, such as detailed design specifications, the project team can ensure that they are consistent, complete, and correct, and that they meet the requirements and the quality standards. Reviews - ISTQB not-for-profit association References: Certified Tester Advanced Level Test Manager (CTAL-TM) - ISTQB not-for-profit association, ISTQB Test Manager Certification - ISTQB Exams Worldwide - ISTQB Official Registration, Reviews - ISTQB not-for-profit association

**NEW QUESTION # 65**
Which aspect in the test estimate is the main risk in this project? 1 credit

- A. Quality of the specification
- B. Availability of end-users
- C. Unknown input quality due to third party development
- D. The costs of hardware and tools

**Answer: C**

Explanation:
Topic 8, Scenario 8, V2 "Test Proems Improvement'
You have raised the issue that improving the testing process is also dependent on the status of the software development process.

**NEW QUESTION # 66**
Your manager has decided that your team of manual testers should all become test automation engineers Your team is much stronger in analysis than In technical testing so you are concerned about their ability to adapt.
What tool capabilities could help with this transition?

- A. Low license costs
- B. High usability with Al-assisted object capture

- C. Remote storage of the test automation scripts
- D. Good reporting

**Answer: B**

Explanation:
* Challenges for Manual Testers Transitioning to Automation:
* Manual testers often lack strong technical skills required for scripting. Tools withhigh usability andAI-assisted featuressimplify script creation and reduce the technical expertise needed.
* Evaluation of Options:
* A(Low license costs) is unrelated to aiding testers' technical capabilities.
* B(Remote storage) is beneficial but does not address skill gaps.
* C(High usability with AI-assisted object capture) directly helps by simplifying automation tasks.
* D(Good reporting) is valuable but not relevant to skill transition.
References and Syllabus Alignment:
* This matches tool evaluation criteria outlined in the ISTQB syllabus under "Test Tools" (TM-1.6.1).

## NEW QUESTION # 67

You have just conducted a skills assessment for your team. You decided to rate everyone from 1 to 5 in the skill areas as follows:

5 = expert

4 = proficient

3 = can use this skill effectively but will need some assistance

2 = interested in learning this skill but has only minimal knowledge

1 = not interested in learning this skill

Given these values, you have rated your team as shown in the table below for the designated skill areas:

You will be starting to test a new product that is an upgrade from one of your existing end user products. Your testing will include white box, performance, security, usability, and black box. You also have a goal to automate 100% of the smoke test and 50% of the regression tests by the end of the release.

Your team willingly shares knowledge and conducts regular lunch time cross-training sessions.

Your manager wants to know if you would like to bring in someone to help train your team in preparation for this project. In which area could you best utilize this help? [3]

- A. Training in customer support
- B. Training in automation
- C. Training in domain knowledge
- D. Training in black box techniques

**Answer: B**

Explanation:
Based on the table, the area where your team could best utilize help is training in automation. This is because most of your team members are either not interested in learning this skill or have only minimal knowledge about it. Automation is an important skill for testing, especially for achieving your goal of automating the smoke test and the regression test. Training in automation can help your team to learn how to use various tools and frameworks to create, execute, and maintain automated test scripts. Training in automation can also improve the efficiency, effectiveness, and coverage of your testing process. Best Automation Courses & Certificates OnlineTraining - ISATop Automation Courses Online References:
* Best Automation Courses & Certificates Online
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## NEW QUESTION # 68

Your company specialises in offering travel insurance policies to the over 60 age bracket. It is starting a new project to modernise the design of its website, which is seen to be inferior to its competitors. The project will use a SCRUM software development methodology.

As senior test manager for your company, you have been asked to identify three test analysts to join the SCRUM development team. There are a number of testers currently not allocated to projects who would be available, all of them have been with the company for a number of years, although some have little or no experience in iterative development.

You must assess their current skillsets to determine whether any of them possess skills that would be of particular relevance for the

new project. Which TWO of the following skills should you focus on in your assessment?

- A. Professional competence - coaching and mentoring others to understand SCRUM theory and good practice
- B. Methodological competence - the ability to analyse the test basis and deal with product risks
- C. Personal competence - a high level of self-management and discipline
- D. Professional competence - technical expertise to implement automated tests and performing exploratory testing
- E. Professional competence - having business domain expertise in travel insurance

**Answer: C,D**

Explanation:
In Agile environments, ISTQB emphasizes testers having technical expertise (e.g., test automation, exploratory testing) and personal skills like self-management and discipline. These qualities enable the tester to operate effectively in a collaborative, fast-paced Agile team.

**NEW QUESTION # 69**

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