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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 2	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 3	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 4	• Metadata Framework (MDF) Fundamentals: This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.
Topic 5	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 6	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 7	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 8	• Build Validation and Data Validation: This section of the exam evaluates the ability of Analytics Consultants to implement build validations and data checks to ensure integrity, accuracy, and consistency of analytical outputs before go-live.
Topic 9	• SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q49-Q54):

NEW QUESTION # 49
A customer has defined the following EVENT codes for their movement logic from EMP_JOB_INFO_T table: Hire is identified where EVENT External Code = H (Hire) and R(Rehire) Promotion is identified where EVENT External Code = 8 (Promotion) Transfer is identified where EVENT External Code = 6 (Transfer) and 16 (Job Change) Other Movement is identified where EVENT External Code = 23 (Return to Work) Termination is identified where EVENT External Code = 26 (Termination). What possible Event Lists can you create to capture all employee movements for this customer? Note: There are 2 correct answe rs to this question.

- A. Create 5 Event lists: Hire event codes. Termination event codes. Promotion event codes. Transfer event codes. Other Movement event codes
- B. Create 3 Event lists: Hire event codes. Termination event codes. Promotion, Transfer, and Other Movement event codes
- C. Create 1 Event list: Hire, Termination, Promotion, Transfer, and Other Movement event codes
- D. Create 3 Event lists: Hire and Promotion event codes. Transfer event codes. Termination and Other Movement event codes

Answer: B,C

NEW QUESTION # 50

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- A. Job Information
- B. Employment Information
- C. Biographical Information
- D. Person Information

Answer: B

NEW QUESTION # 51

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Admin Center -> Manage Data
- B. In Provisioning -> Edit Profile Meta Data
- C. In Admin Center -> Configure Object Definitions
- D. In Provisioning -> Import/Export Data Model

Answer: C

NEW QUESTION # 52

You are building a Fact table for a customer with SAP SuccessFactors Workforce Analytics on SAP HANA. What needs to be included in this table? Note: There are 3 correct answe rs to this question.

- A. Result measures
- B. Analysis dimension IDs
- C. Derived measures
- D. Structural dimension IDs
- E. Base input measures

Answer: B,D,E

NEW QUESTION # 53

Which of the following functions are managed in the WFA on HANA Data Factory tool? Note: There are 3 correct answe rs to this question.

- A. Import/export reports for a backup or to use in another instance.
- B. Import/export the configuration for a backup or to use in another instance.
- C. Enable/disable role-based permissions for the instance.
- D. Enable/disable incremental processing and frequency and start an out-of-cycle incremental build.
- E. Enable/disable measures and dimensions for the instance.

Answer: D,E

NEW QUESTION # 54

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These mock tests are specially built for you to assess what you have studied. These SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C_THR96_2505) practice tests are customizable, which means you can change the time and questions according to your needs. Taking practice exams teaches you time management so you can pass the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics (C_THR96_2505) exam. Pass4SureQuiz's C_THR96_2505 practice exam makes an image of a real-based examination which is helpful for you to not feel much pressure when you are giving the final examination.

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