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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 2	<ul style="list-style-type: none">• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.
Topic 3	<ul style="list-style-type: none">• Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 4	<ul style="list-style-type: none">• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.

SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q29-Q34):

NEW QUESTION # 29

If you do not enable summation level editing, where can the changes be made?
Please choose the correct answer.

- A. Any level of the forecast structure
- B. Only at the lowest level of the forecast structure
- C. The second level of the forecast structure
- D. Only the top level and lowest levels of the forecast structure

Answer: B

NEW QUESTION # 30

Why would you use tree security?
There are 3 correct answers to this question.

- A. To define multiple security pathways
- B. To apply restrictions to a role or user
- C. To select nodes within a structural dimension
- D. To define users assigned to a role
- E. To reset a user's password

Answer: A,B,D

NEW QUESTION # 31

Which action would be chosen from the "Take Action" button to transfer an employee to another place in the organization Please choose the correct answer.

- A. Terminate/Retire
- B. Employment Details
- C. pot Bonus
- D. Change Job and Compensation Information

Answer: D

NEW QUESTION # 32

Based on SAP SuccessFactors standard processes, if an employee termination on January 31, what measures would they be counted toward?

There are 2 correct answers to this question.

- A. January Staffing Rate
- **B. January Average Headcount**
- **C. January Termination Rate**
- D. January End of Period Headcount

Answer: B,C

NEW QUESTION # 33

When performing a bulk user load, how does the tool handle the case where a user account already exists and details of that account are different to that entered within the upload file?

Please choose the correct answer.

- A. The account always remains unchanged
- B. The account is disabled and an error is raised
- C. The account is always updated with the new information
- **D. An option exists to decide if the user account remains unchanged**

Answer: D

NEW QUESTION # 34

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