

# Key C\_THR95\_2505 Concepts & C\_THR95\_2505 Test Guide Online



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## SAP C\_THR95\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li></ul>

Topic 5	<ul style="list-style-type: none"> <li>• <b>Configuring Learning Activities:</b> This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li> </ul>
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### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q83-Q88):

#### NEW QUESTION # 83

You have launched a new open enrollment program for mentors. What options are available to end users during the enrollment process? Note: There are 2 correct answers to this question.

- A. Set preferences for the maximum number of mentees.
- B. Add localizations for mentoring program text.
- C. Define the key dates for the mentoring program.
- D. Utilize the Save Later button when interrupted.

**Answer: A,D**

#### NEW QUESTION # 84

Which of the following key elements can be displayed on the Role node in the Career Path? Note: There are 3 correct answer to this question.

- A. Number of skills needed to take the job role
- B. Expected competency rating
- C. Job code
- D. Number of successors for this role
- E. Number of people holding this role

**Answer: B,C,E**

#### NEW QUESTION # 85

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Enable the Generic Objects switch in Company Settings.
- B. Define the Miscellaneous Permissions.
- C. Enable the Career Path V2 switch in Company Settings.
- D. Set Security within the Career Path object.
- E. Grant the Configure Object Definition permission.

**Answer: B,D,E**

#### NEW QUESTION # 86

What actions must you take to integrate a Learning Management System with Career Development Planning? Note: There are 3 correct answers to this question.

- A. Enable the mentoring program.
- B. Enable integration with SAP SuccessFactors Learning.
- C. Provide a unique learning URL.
- D. Enable External Learning User.
- E. Enable the transcript feature.

Answer: B,C,E

#### NEW QUESTION # 87

What do you do to make sure that all development goals are published by default in the People Profile?

- A. Add a switch in the plan template XML.
- B. Check a box in Manage Template.
- C. Add the scorecard in Configure People Profile.
- D. Modify the background element.

Answer: C

#### NEW QUESTION # 88

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