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## SAP C\_THR92\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Report Consumers: This domain evaluates the understanding of a Business User and focuses on how report consumers interact with and utilize generated reports. It highlights user roles, permissions, and effective report sharing practices to ensure reports serve decision-making needs.</li></ul>

Topic 4	<ul style="list-style-type: none"> <li>• Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>• Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.</li> </ul>

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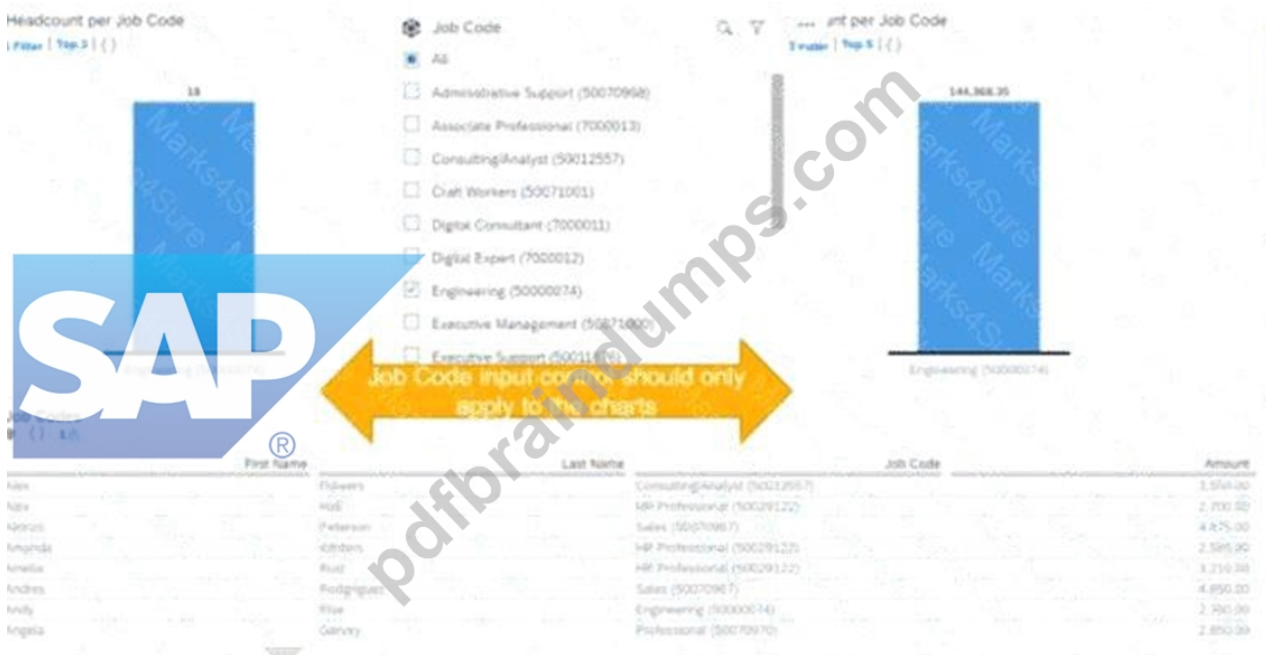
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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q68-Q73):

### NEW QUESTION # 68

You are creating a Story report on Job Classifications. You have configured the chart, table, and input control on the canvas, as displayed in the screenshot. How do you set the input control?



- A. Enable Cascading Effects.
- B. Configure it for Linked Analysis.
- C. Convert it to a Story Filter.
- D. Create the corresponding filter on each chart.

**Answer: B**

Explanation:

\* Linked Analysis

\* Configuring input controls for Linked Analysis allows interactions between components (charts, tables) on the same canvas, enabling filters to apply only to selected visuals.

- \* Why This is Correct
- \* In the scenario, the input control must affect only the charts and not the table. Linked Analysis ensures this targeted filtering behavior.
- \* Why Other Options are Incorrect
- \* B (Create Filters): Manually adding filters is redundant when Linked Analysis can automate the behavior.
- \* C (Enable Cascading Effects): Cascading effects affect hierarchical filters but are unrelated to input control behavior here.
- \* D (Convert to Story Filter): A Story Filter would apply globally, affecting all elements, which is not desired.

#### References

- \* SAP SuccessFactors Linked Analysis Feature Guide

### NEW QUESTION # 69

You are building a performance report with the Story report type. In reviewing the Performance Management schema, you notice that the 2019 Performance Review Table is listed in the Available Data section. You begin the query by adding the Basic User Information table from the User schema. You notice that the 2019 Performance Review Table is NO longer listed in the Available Data section. Why is the 2019 Performance Review table NOT in the list?

- A. The table does NOT have a Report Object Configuration Entity record.
- B. You do NOT have RBP permission to the fields of the table.
- C. You do NOT have the data access permission to the schema.
- **D. Only related or joined tables appear as available.**

#### Answer: D

#### Explanation:

- \* Schema and Table Relationships
- \* In SAP SuccessFactors Story Reporting, tables are only displayed in the Available Data section if they have a direct relationship or join with the selected starting table (in this case, Basic User Information).
- \* Why the 2019 Performance Review Table is Missing
- \* Since the Basic User Information table is selected, only tables directly related to it will appear. The 2019 Performance Review Table is likely not joined directly to the User schema.
- \* Why Other Options are Incorrect
- \* B (No Report Object Configuration Entity record): The table is present in the schema, so it must have a valid ROCE record.
- \* C (No RBP permission): This would prevent any access to the table but does not explain its absence from the Available Data section.
- \* D (No data access permission): This would restrict data access, not the visibility of the table.

#### References

- \* SAP SuccessFactors Story Reporting Guide

### NEW QUESTION # 70

If you want to create a single filter that utilizes criteria from multiple tables in the same query, which filter do you need to use in Query Designer?

- A. Query Scope filter
- B. Table Advanced filter
- **C. Query Advanced filter**
- D. Table Simple filter

#### Answer: C

#### Explanation:

- \* Filter Types in Query Designer
- \* A Query Advanced Filter is used to define filter conditions across multiple tables in a single query. This is necessary when the criteria involve fields from different data sources.
- \* Why Other Options are Incorrect
- \* A (Query Scope filter): Used to limit data based on scope, but it does not combine criteria across multiple tables.
- \* B (Table Simple filter): Applies filters only to a single table.
- \* D (Table Advanced filter): Applies advanced criteria but only within a single table.

#### References

- \* SAP SuccessFactors Query Designer Documentation

### NEW QUESTION # 71

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Inner
- B. Outer
- C. Left

**Answer: C**

Explanation:

- \* Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.
- \* Types of Joins
- \* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.
- \* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).
- \* Inner Join: Includes only rows that have matches in both tables.
- \* Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

- \* SAP SuccessFactors Reporting Joins: User Guide

### NEW QUESTION # 72

What provisioning setting must you enable to allow customers to upload a custom BIRT template to a Table Report?

- A. Additional Adhoc Subdomain Schemas Configuration.
- B. Enable Visual Publisher.
- C. Allow BIPublisher template upload.
- D. Enable BIPublisher to BIRT Template Converter.

**Answer: C**

Explanation:

- \* Enabling Custom BIRT Templates
- \* To upload a custom BIRT template to a Table Report, the BIPublisher template upload setting must be enabled in Provisioning.
- \* Why Other Options are Incorrect
- \* B (Enable BIPublisher to BIRT Template Converter): Not necessary for template uploads.
- \* C (Additional Adhoc Subdomain Schemas Configuration): Irrelevant for uploading templates.
- \* D (Enable Visual Publisher): This setting is unrelated to BIRT templates.

References

- \* SAP SuccessFactors Provisioning Guide

### NEW QUESTION # 73

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