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SAP C-THR95-2505 SAP Certified Application Associate - SAP SuccessFactors Career Development Planning and Mentoring 2H/2022

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## SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.</li> </ul>

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## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q20-Q25):

### NEW QUESTION # 20

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- A. alerts-viewdefault
- B. new-obj-share-status-public
- C. swap-goal-link
- D. use-text-for-privacy

Answer: D

### NEW QUESTION # 21

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- A. Achievements
- B. Qualtrics
- C. TBH positions
- D. SAP Jam

Answer: C,D

### NEW QUESTION # 22

Which features can be used for suggested roles? Note: There are 3 correct answer to this question.

- A. Competencies associated with role
- B. Private Goals

- C. Proximity of role in career path
- D. Common Job Family
- E. Public Goals

Answer: A,B,E

#### NEW QUESTION # 23

What are the relationships between job role and job family? Note: There are 2 correct answers to this question.

- A. Multiple job roles can be mapped to a single job family.
- B. Multiple job families can be mapped to multiple expected competency ratings.
- C. The job family describes different types of jobs that are mapped to the job role.
- D. The job role describes different types of jobs that are mapped to the job family.

Answer: A,B

#### NEW QUESTION # 24

Which of the following are examples of fields in the Career Worksheet XML template? Note: There are 3 correct answer to this question.

- A. new-role-readiness-calculation
- B. last\_rated\_form
- C. last\_rating
- D. competency\_name
- E. hide-position-count

Answer: B,C,D

#### NEW QUESTION # 25

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