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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q49-Q54):

NEW QUESTION # 49

You are updating your team schedule in order to publish it. However, you notice that the first day of the week is Monday when it should be Sunday. What is the reason for this?

- A. The first day of the week is set as Monday in the repeating period.
- B. The first day of the week is set as Monday in your scheduler profile.
- C. The first day of week is set as Monday in both places: the repeating period and your scheduler profile.
- D. The first day of the week is defaulted to Monday in the Planned and Published Schedules.

Answer: B

NEW QUESTION # 50

Which option will not enhance the reusability of a Time Calculation Rule template when defining rules?

- A. Rule Template Definition > Time Card Events That Trigger Rule option
- B. Rule Template Outputs > User Defined Output Sources
- C. Rule Template Parameters > Formula Parameters types
- D. Rule Template Definition > Summation Level
- E. Rule Template Definition > Reporting level

Answer: B

NEW QUESTION # 51

The Time and Labor Manager of an organization needs to search, edit, and enter time for employees. What feature should they be given access to?

- A. Calendar Entry for Workers
- B. Timekeeper for Managers
- C. Time Management Work Area
- D. Set-up Manager Work Area
- E. Time Work Area for Workers

Answer: C

NEW QUESTION # 52

The time collection device was not working for an hour and several employees missed reporting their "Out" time. How can you create an "Out" event for these employees?

- A. From the Time Management Work Area, navigate to the Manage Time Cards page to update the workers' time events.
- B. Navigate to the Web Clock page. As the Time and labor Administrator, select Change Worker and Time from the Actions menu. Make the correct entries for each worker.
- C. From the Time Management Work Area, navigate to the Manage Time Events page to update the workers' entries.
- D. The only way to accomplish this is to create a now entry from the time collection device, using the edit event options.
- E. From the Time Management Work Area, navigate to the Manage Time Events page to generate time events.

Answer: E

NEW QUESTION # 53

You need to create an HCM group of workers that have the same value stored in their People Group field. How should you define the HCM group?

- A. This cannot be done.
- B. Select a People Group from the list of Additional Employment Attributes In the Group Eligibility section.
- C. Select a delivered value set in the Group Eligibility section.
- D. Define a customer-defined value set and select from the Include Group section on the page.
- E. Select a specific People Group Segment In the Group Eligibility section on the page.

Answer: B

NEW QUESTION # 54
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