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Solution:

B. If the font is NOT compatible with Career Site Builder, it may appear as Times New Roman.
This is stated under troubleshooting: "If the font appears as Times New Roman, it is not compatible. Upload a different font."
Reference: <https://learning.sap.com/>

D. The customer must own the font license to use them on their Career Site.
The documentation clearly notes: "Customers who own fonts may use them on their Career Site Builder site."
Reference: <https://learning.sap.com/>

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q27-Q32):

NEW QUESTION # 27

Based on leading practices, which of the following page types can contain job listings?

- A. Home page
- **B. Category page**
- C. Content page
- D. Landing page

Answer: B

NEW QUESTION # 28

In addition to their Career Site Builder (CSB) site, some customers also maintain career information on a site they host externally. The content of what type of page is most often hosted by a customer externally and linked with their CSB site?

- **A. Category page**
- B. Content page
- C. Map page
- D. Landing page

Answer: A

NEW QUESTION # 29

Which of the following are prerequisites for enabling ?

Solution:

B. A career site built with Career Site Builder (CSB)

Advanced Analytics tracks pre-apply metrics from visits, applications started, etc., which requires a CSB-powered site.

Reference: <https://learning.sap.com/>

C. SAP SuccessFactors Recruiting system with Recruiting Posting (the ATS-based job distribution)

You need the Recruiting ATS environment (with Recruiting Posting enabled) so that analytics can integrate job data end-to-end.

Reference: <https://learning.sap.com/>

- A. Advanced Analytics in SAP SuccessFactors Recruiting
- B. SAP SuccessFactors Recruiting Posting
- **C. A career site built with Career Site Builder**
- D. SAP SuccessFactors Onboarding

Answer: C

NEW QUESTION # 30

When setting up Real Time Job Sync, where will you find the values to populate the Service Provider Settings in Provisioning? Note: There are 2 correct answers to this question.

- A. API Key is from CSB > Settings > Site Configuration > Site Integrations.
- **B. The API Key, Username, and Password are from CSB > Tools > Manage API Credentials.**
- **C. The Security Key is from CSB > Settings > Site Configuration > Site Integrations.**
- D. The URLs, Username, and Password are from CSB > Tools > Manage API Credentials.

Answer: B,C

NEW QUESTION # 31

What are the key elements configured on the Global Styles pages? Note: There are 3 correct answers to this question.

- **A. Headers**
- **B. Colors**
- C. Social share
- **D. Footers**
- E. Site banner

Answer: A,B,D

Explanation:

Comprehensive and Detailed In-Depth Explanation:

The Global Styles section in Career Site Builder (CSB) centralizes sitewide design configurations, ensuring a consistent look and feel across all pages. This area is critical for branding and usability, so let's explore the options in depth:

* Option A (Footers): Correct. Footer settings, including layout, links, and styling (e.g., background color, font), are configured globally to maintain uniformity across the site.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Global Styles include configuration options for footers, allowing administrators to define consistent styling and content, such as navigation links and legal text, across all pages of the

CSB site."

- * Reasoning: A footer with "View All Jobs" and "Privacy Policy" links, styled with a dark background, applies sitewide unless overridden by page-specific settings. This is managed in CSB > Global Styles > Footer.

- * Practical Example: For "Best Run Corp," configuring a footer with a blue background and white text in Global Styles ensures it appears on careers.bestrun.com and all subpages.

- * Option B (Headers): Correct. Header configurations, such as navigation menus, logos, and the Sign-In /Language component, are set globally to provide a cohesive navigation experience.

- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Headers are a key element configured in Global Styles, enabling customization of navigation menus, logos, and the required Sign-In and Language component across the entire CSB site."

- * Reasoning: A header with a company logo and dropdowns for "Jobs" and "About Us" is defined once, ensuring consistency across careers.bestrun.com/job/123 and careers.bestrun.com/about.

- * Practical Example: Setting a red header with a centered logo in Global Styles applies to all pages, tested in a CSB staging environment.

- * Option D (Colors): Correct. The color palette, including primary, secondary, and accent colors (e.g., via RGB or hex codes), is configured globally to enforce brand consistency.

- * SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Colors are managed in Global Styles, where administrators can define a palette using RGB or hex codes (e.g., #FF0000 for red) to ensure brand consistency across all CSB pages."

- * Reasoning: Defining "#007BFF" as the primary color for buttons and links ensures a uniform look, adjustable via the color picker in CSB > Global Styles.

- * Practical Example: For "Best Run," setting a blue palette (#0056b3) applies to all buttons, verified across multiple pages.

- * Option C (Site banner): Incorrect. Site banners are page-specific components (e.g., a welcome banner on the Home page), not configured globally in Global Styles.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Global Styles).

NEW QUESTION # 32

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