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SAP C-S4PM2-2507 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Organizational Change Management: This section of the exam evaluates the expertise of Change Management Specialists and focuses on managing SAP implementation's human and organizational aspects. It covers stakeholder engagement, communication planning, and resistance management. The goal is to ensure that candidates understand how to prepare, support, and sustain organizational readiness during digital transformation projects driven by SAP technologies.
Topic 2	<ul style="list-style-type: none"> Project Management: This section of the exam assesses the capabilities of SAP Project Leads and focuses on the project management principles required to execute successful SAP implementations. It includes planning, scope management, risk assessment, stakeholder coordination, and performance monitoring. Candidates are expected to apply project management techniques that ensure timely delivery, resource optimization, and alignment with SAP Activate and Rise methodologies.
Topic 3	<ul style="list-style-type: none"> SAP Activate Methodology: This section of the exam measures the skills of SAP Project Managers and covers the fundamental principles of the SAP Activate Methodology used for implementing S 4HANA solutions. It focuses on the agile project delivery framework, including phases such as Prepare, Explore, Realize, and Deploy. Candidates are tested on their ability to apply best practices, accelerators, and guided configuration tools to ensure a structured and efficient implementation approach.
Topic 4	<ul style="list-style-type: none"> Implementing S 4HANA Cloud Private Edition: This domain assesses the skills of SAP Implementation Consultants and focuses on deploying and configuring the SAP S 4HANA Cloud Private Edition. It includes understanding system architecture, integration scenarios, data migration strategies, and extensibility options. Candidates must demonstrate their ability to manage deployment processes and use available tools to ensure smooth migration from legacy systems to S 4HANA Cloud Private Edition.
Topic 5	<ul style="list-style-type: none"> Rise with SAP Methodology: This domain measures the skills of SAP Solution Architects and covers the Rise with SAP approach that supports customers in their business transformation journey. It focuses on understanding SAP's Business Transformation as a Service (BTaaS) model, key components such as business process intelligence, cloud infrastructure, and the transformation framework. Candidates are expected to understand how to align the Rise with SAP methodology with customer-specific business goals and outcomes.

SAP Certified Associate - Managing SAP S/4HANA Cloud Private Edition Projects Sample Questions (Q18-Q23):

NEW QUESTION # 18

What are the special characteristics of SAP's organizational change management framework? Note: There are 3 correct answers to this question.

- A. It contains activities that help to enhance system performance.
- B. It is only suitable for large-scale, complex cloud deployments.
- C. It is targeted at fostering fast and sustainable user adoption.**
- D. It supports an agile way of working.**
- E. It is aligned with the SAP Activate implementation methodology.**

Answer: C,D,E

Explanation:

Step 1 - Understanding the question

The question focuses on the special characteristics of SAP's Organizational Change Management (OCM) framework used in SAP S/4HANA Cloud, Private Edition projects.

OCM is a structured approach designed by SAP to help organizations manage the people side of transformation during an SAP implementation. It ensures that users adopt the new system effectively, minimizing resistance and maximizing productivity.

Step 2 - Evaluate each option

Option A: It contains activities that help to enhance system performance.

This statement is incorrect.

The OCM framework is not related to system or technical performance improvement. Its focus is on human and organizational readiness, not technical optimization. Enhancing system performance belongs to the technical or basis workstream, not OCM. Therefore, this option does not represent a characteristic of SAP's OCM framework.

Option B: It is aligned with the SAP Activate implementation methodology.

This statement is correct.

SAP's OCM framework is fully integrated with and aligned to the SAP Activate methodology, which is the implementation approach for SAP S/4HANA projects.

In the SAP Activate phases - Discover, Prepare, Explore, Realize, Deploy, and Run - the OCM framework provides clear activities and deliverables that align with each phase:

* Discover/Prepare: Identify stakeholders, create a change strategy, and establish communication plans.

* Explore/Realize: Conduct fit-to-standard workshops, manage change impacts, deliver targeted training, and track user readiness.

* Deploy/Run: Support go-live activities, sustain communication, and measure adoption through KPIs.

By aligning with SAP Activate, OCM ensures that change management runs parallel to project execution and supports the technical and functional workstreams.

Example 1:

In a financial transformation project, during the Prepare phase, OCM defines the change strategy and identifies key finance users who require training. These activities are executed alongside the Activate/Prepare deliverables, showing full alignment.

Example 2:

During the Realize phase of a manufacturing project, OCM delivers communication sessions and user enablement programs in sync with system testing and configuration milestones defined in Activate.

Option C: It supports an agile way of working.

This statement is correct.

SAP's OCM framework supports an agile implementation approach, which means it promotes flexibility, iterative feedback, and collaboration.

OCM uses short, adaptive cycles of communication, training, and stakeholder engagement. As project deliverables evolve through agile sprints, OCM adjusts its activities to reflect current changes and lessons learned.

Example 1:

In an agile project with biweekly sprints, the OCM team reviews user feedback after each sprint demo and updates communication materials or training sessions based on the users' experience.

Example 2:

For a phased rollout, the OCM team gathers lessons learned from the first deployment wave and refines the approach for subsequent waves, ensuring faster adoption and reduced resistance.

Option D: It is only suitable for large-scale, complex cloud deployments.

This statement is incorrect.

SAP's OCM framework is designed for projects of any size or complexity. It is scalable and adaptable for both small and large implementations. It focuses on people and adoption, which are required in every project, regardless of scale.

Option E: It is targeted at fostering fast and sustainable user adoption.

This statement is correct.

A key characteristic of SAP's OCM framework is that it aims to achieve fast and sustainable user adoption.

The framework emphasizes preparing users early, providing the right training, clear communication, and continuous support to ensure that the organization can effectively use SAP S/4HANA after go-live.

Example 1:

Before go-live, the OCM team conducts readiness assessments to ensure that users understand new roles and processes, leading to faster adoption of SAP Fiori applications.

Example 2:

Post go-live, the OCM team tracks user adoption metrics - such as login frequency and process completion times - to sustain adoption and address any gaps through targeted support or refresher training.

Step 3 - Final Answer

The correct answers are B, C, and E, because the SAP Organizational Change Management framework:

* Is aligned with the SAP Activate methodology,

* Supports an agile way of working, and

* Fosters fast and sustainable user adoption.

NEW QUESTION # 19

What are the special characteristics of SAP's organizational change management framework? Note: There are 3 correct answers to this question.

- A. It contains activities that help to enhance system performance.
- B. It supports an agile way of working
- C. It is only suitable for large-scale, complex cloud deployments.
- D. It is targeted at fostering fast and sustainable user adoption.
- E. It is aligned with the SAP Activate implementation methodology.

Answer: B,D,E

NEW QUESTION # 20

Which of the following elements should be included in the solution design to ensure alignment with business requirements? Note: There are 3 correct answers to this question.

- A. Business case including project goals, cost estimates, expected ROI
- B. Test plan focusing on validating functionality
- C. Integration design specifications for connecting SAP and non-SAP systems
- D. System landscape blueprint detailing the technical architecture
- E. Data migration strategy and approach for transitioning to the new solution

Answer: C,D,E

NEW QUESTION # 21

In a new implementation of SAP S/4HANA Cloud Private Edition, what tool is used for the initial one-time deployment of SAP Best Practices content?

- A. SAP Signavio Process Navigator
- B. SAP Cloud ALM
- C. SAP Solution Builder
- D. SAP Central Business Configuration

Answer: C

NEW QUESTION # 22

Which activities are crucial for project team enablement during the SAP Activate Prepare phase? Note: There are 2 correct answers to this question.

- A. Create project schedule and budget
- B. Review conversion prerequisites
- C. Prepare training plan
- D. Conduct RISE with SAP onboarding sessions

Answer: C,D

NEW QUESTION # 23

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