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Oracle Time and Labor Cloud 2025 Implementation Professional Sample Questions (Q80-Q85):

NEW QUESTION # 80

What is the purpose of configuring approval rules in Oracle Time and Labor?

- A. To set up organization-specific settings
- **B. To specify conditions for timecard approval**
- C. To manage employee records
- D. To define employee work schedules

Answer: B

NEW QUESTION # 81

Which configuration is required to control how time calculation and time entry rules are grouped and applied?

- A. Time Rule Set
- B. Time Entry Code Set
- C. Time Device Set
- D. Schedule Template

Answer: A

NEW QUESTION # 82

While configuring a time calculation rule template, what rule classification options are available the sub-type purpose of the template?

- A. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Work Time Directive
- B. Distribution Rule, Meal or Break, Rounding, Shift Premium, Threshold, Weekly Premium
- C. Distribution Rule, Shift Premium, Threshold, Weekly Premium, Work Time Directive, Variance
- D. Distribution Rule, Meal or Break, Shift Premium, Threshold, Weekly Premium, Variance

Answer: D

NEW QUESTION # 83

Your customer has implemented Fusion Payroll and defined a set of elements and CIRs (Calculation Information Repository) with restricted element eligibility.

How should you restrict the displayed payroll time types to match the payroll element eligibility?

- A. The payroll element eligibility definition is automatically used to restrict the displayed values on the time card.
- B. The payroll elements are placed in one multiple-attribute time card field and restricted by using the enabled value.
- C. The payroll elements are placed in one multiple-attribute time card field and the layout set is assigned by using the time entry profile.
- D. The payroll elements are placed in several multiple-attribute time card fields and the layout set is assigned by using the time entry profile.

Answer: C

NEW QUESTION # 84

Your customer wants to use badge readers as a time collection device. You have added your device supplier to the lookup as BADGE_READERS_INC.

While adding the supplier device events to the lookup, which two lookup codes should you use for your Badge In and Badge Out events?

- A. IN_BADGE_READERS_INC
- B. BADGE_READERS_INC_OUT
- C. BADGE_READERS_INC_IN
- D. OUT_BADGE_READERS_INC
- E. BADGE_READERS_INC_IN_OR_OUT

Answer: B,C

NEW QUESTION # 85

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