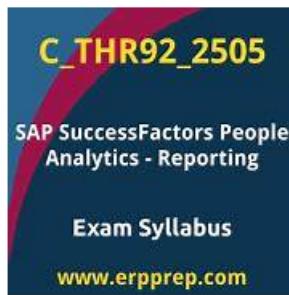


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## **SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting**

## Sample Questions (Q29-Q34):

### NEW QUESTION # 29

Which actions can you permit the report consumer to perform by your configuration of interactive widgets?

Note: There are 3 correct answers to this question.

- A. Adjust filters within controls.
- B. Switch between edit and view mode.
- C. Show/hide labels.
- D. Add/delete widgets.
- E. Freeze table rows/columns.

**Answer: C,D,E**

Explanation:

- \* Interactive Widgets
  - \* Interactive widgets provide customization options for report consumers, enhancing user experience.

\* Actions Allowed

- \* C (Show/hide labels): Enables users to toggle labels for clarity or preference.
- \* D (Add/delete widgets): Allows users to modify the visual layout by adding or removing widgets.
- \* E (Freeze table rows/columns): Helps users lock rows/columns for easier data navigation.

\* Why Other Options are Incorrect

- \* A (Adjust filters within controls): Filters are generally predefined by the report designer.
- \* B (Switch between edit and view mode): Consumers typically do not have edit permissions.

References

- \* SAP SuccessFactors Story and Widget Documentation

### NEW QUESTION # 30

In a live data query, what are user-prompted filter types? Note: There are 2 correct answers to this question.

- A. Runtime
- B. Filter Groups
- C. Dynamic
- D. People Scope

**Answer: A,D**

Explanation:

\* Runtime Filters (A):

\* These are filters that the user is prompted to set when executing a report. The user can define filter criteria dynamically at runtime.

\* People Scope (D):

\* This filter type allows reports to be filtered based on groups or populations defined in the user's permissions, such as specific departments or locations.

### NEW QUESTION # 31

You are creating a query that lists employee information such as name, address, and dependent information.

The query uses Personal Information as the driving table and joins the Dependents and Address tables. You notice many employees are missing from the result set. What are the reasons?



- A. Personal Information is joined to both the Dependents table and the Address table with an inner join.
- B. Personal Information is joined to Dependents table with a left join and the Dependents table is joined to the Address table with a left join.
- C. Personal Information is joined to both the Dependents table and the Address table with a left join.
- D. Personal Information is joined to Address table with a left join and the Address table is joined to the Dependents table with a left join.

**Answer: A**

Explanation:

- \* Understanding the Problem
  - \* The issue arises because employees without data in either the Dependents table or Address table are excluded from the results.
- \* Explanation of Inner Join
  - \* An inner join returns only rows that have matching entries in both tables. If an employee does not have corresponding records in either Dependents or Address tables, they are excluded from the result set.
- \* Solution
  - \* To ensure all employees are included, you should use a left join, which retains all rows from the Personal Information table even if there are no matches in the joined tables.
- \* Why Other Options are Incorrect
  - \* A, B, and D: These describe left join scenarios, which do not cause the issue described in the question.

References

- \* SAP SuccessFactors Query Designer Guide

#### NEW QUESTION # 32

When you share a tile, how can the user view that tile? Note: There are 3 correct answers to this question.

- A. Homepage
- B. Custom table report
- C. Dashboard
- D. Canvas Report
- E. iOS SF app

**Answer: A,C,E**

Explanation:

When you share a tile in SAP SuccessFactors, the recipient can view the tile in the following ways:

- \* Homepage (C):
  - \* Shared tiles can appear on the recipient's homepage if configured appropriately.
- \* iOS SF App (D):
  - \* Tiles are accessible through the SAP SuccessFactors mobile application, enabling on-the-go access to reports and visualizations.
- \* Dashboard (E):
  - \* Tiles can be added to dashboards, where users can view multiple tiles and reports in one interface.

#### NEW QUESTION # 33

When you create a table report with filter groups, what is the logical relationship between filter groups?

- A. AND
- B. NOT
- C. OR

#### Answer: C

Explanation:

\* Filter Groups in Table Reports When using filter groups in table reports, the logical relationship between the groups is "OR." This means the report includes data that matches any one of the filter groups.

\* Explanation of Correct Answer

\* Filter groups are designed to broaden the scope of a query by including records that satisfy at least one group of filters.

\* The logical "OR" ensures inclusivity between groups, rather than restricting to matching all groups (which would be "AND").

References

\* SAP SuccessFactors Reporting Filters Guide

#### NEW QUESTION # 34

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