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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central: This section of the exam measures the skills of the target professionals in understanding replicating cost center data from SAP ERP to SAP SuccessFactors Employee Central. It emphasizes ensuring accurate financial data flow between systems.
Topic 2	SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 3	Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.

Topic 4	• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 5	• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.
Topic 6	• SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.
Topic 7	• SAP ERP User Interface Integration with SAP SuccessFactors Employee Central: This section of the exam measures skills of SAP Developers and covers integrating user interfaces between SAP ERP and SAP SuccessFactors Employee Central.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q78-Q83):

NEW QUESTION # 78

What fields are filterable in the EmpEmployment and PerPerson OData APIs?

- A. custom-string1 - custom-string20
- B. custom-date1 - custom-date2
- C. custom-string1 - custom-string3
- D. custom-date1 custom-date3

Answer: A

NEW QUESTION # 79

Which tools are used for transporting and mapping data during migration and replication?

Note: There are 2 correct answers.

- A. Business Integration Builder
- B. Integration Center
- C. HRIS Sync
- D. Infoporter

Answer: C,D

Explanation:

* HRIS Syncsynchronizes EC data structures with legacy SAP data.

Reference: SAP EC Data Migration Tools - Infoporter and HRIS Sync Roles

NEW QUESTION # 80

What type of RFC destination do you configure for the IDoc communication between SAP ERP and SAP Integration Suite?

- A. Connection type 3
- **B. Connection type G**
- C. Connection type E
- D. Connection type H

Answer: B

Explanation:

Connection Type G is used for HTTP destinations pointing to external services like SAP Integration Suite.

This type ensures communication over web protocols, which is necessary for CPI integrations.

Reference: SAP ERP RFC Configuration Guide - CPI/HTTP Destinations

NEW QUESTION # 81

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 2 correct answers to this question.

- A. Positions
- B. Location
- **C. Divisions**
- **D. Departments**

Answer: C,D

NEW QUESTION # 82

How can you integrate the SAP ERP user interface with SAP SuccessFactors?

Note: There are 2 correct answers.

- **A. UI mashup integration**
- **B. Custom navigation link**
- C. Integration Center
- D. Role-based UI integration

Answer: A,B

Explanation:

* UI mashup integration embeds ERP screens directly within EC pages using iFrames.

Reference: SAP SuccessFactors UI Integration Whitepaper

NEW QUESTION # 83

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