SAP C-BCHCM-2502 Online Test - C-BCHCM-2502 Valid Test Format

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The next step to do is to take SAP C-BCHCM-2502. These C-BCHCM-2502 practice questions can help you measure your skill to see if it has already met the standard set by SAP C-BCHCM-2502. To optimize the effectiveness, We have made the C-BCHCM-2502 Practice Test using the same format as the SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions exam. All SAP Exam Dumps questions appearing on the mock test are the ones we carefully predicted to appear on your upcoming exam.

SAP C-BCHCM-2502 Exam Syllabus Topics:

Topic	Details
Topic 1	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.
Topic 2	• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.

Topic 3	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.

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SAP's Exam Questions for C-BCHCM-2502 Help You Achieve Success in Your First Attempt

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SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q12-Q17):

NEW QUESTION # 12
Which of the following are critical factors in managing core HR processes?Note: There are 2 correct ansviers to this question

- A. The use of Al to eliminate human interaction in HR related workflows.
- B. The abilty to eauip employees with self-service tools
- C. The abily to create interactive analytics and reports
- D. The abilty to automate HR workflows

Answer: B,D

Explanation:
A . The ability to equip employees with self-service tools - SAP SuccessFactors Employee Central provides self-service portals that enable employees and managers to update personal and organizational data directly, reducing manual intervention and empowering users.
☐ C. The ability to automate HR workflows - Employee Central includes configurable business rules and workflow automation for processes like event triggers, approvals, and alerts, streamlining operations and reducing errors.
☐ B. The ability to create interactive analytics and reports - While reporting is supported, this is not typically labeled as a critical factor in core HR process management on learning.sap.com.
☐ D. The use of AI to eliminate human interaction in HR workflows - Learning.sap.com focuses on automation and self-service, but does not endorse total elimination of human interaction in core HR workflows.
Final correct answers (per learning.sap.com): A and C.

NEW QUESTION # 13
Which of the following is a key technology that Supports the SAP SuccessFactors HCM Stite?Note: There are 2 correct ansviers to this question

- A. 5aP Business Technology Platform
- B. Blockehain inegration ayer
- C. Augmented intelligence analytics.
- D. 5aP BusinesAsl

Answer: A,C

Explanation:
Solution:
A . SAP Business Technology Platform
SAP SuccessFactors HCM is supported by SAP BTP, which provides essential services like application integration, data

management, AI, and analytics to extend and integrate HCM capabilities across cloud and on-prem systems.
☐ C. Augmented intelligence (AI) analytics
The suite leverages SAP Business AI-powered by machine learning and generative AI-to deliver insights, automate HR tasks, and enhance decision-making across the HCM lifecycle.
☐ B. SAP Business AI - While AI is indeed a key technology, this option is likely a typo or misformatted (likely intended as SAP Business AI, which corresponds to option C).
☐ D. Blockchain integration layer - This technology is not mentioned as supporting SuccessFactors HCM on learning.sap.com.
Final correct answers (per learning.sap.com): A and C.

NEW QUESTION # 14
Which of the following are key capabiltes of the SAP SuccessFactors Talent Management Suite?Note: There are 2 correct ansviers o this question

- A. Ardriven career growth and development
- B. sales performance management
- C. Employee ata management
- D. Continuous performance management

Answer: A,D

Explanation:
Solution:
A . AI-driven career growth and development
Learning.sap.com highlights that the SAP SuccessFactors Talent Management Suite offers AI-driven career growth and development, providing personalized skill gap identification, growth portfolios, and career development recommendations.
☐ C. Continuous performance management
The suite emphasizes continuous performance management, enabling ongoing performance and goals tracking, real-time feedback, and alignment with organizational priorities.
☐ B. Sales performance management - This is outside the scope of the Talent Management Suite, focusing instead on sales-specific performance processes.
☐ D. Employee data management - Core HR (handled by Employee Central) manages employee data, not the Talent Management Suite.
Final correct answers (from learning.sap.com): A and C.

NEW QUESTION # 15
'Which of the following are included in the templates of SAP Signavio Process Intelligence for SAP SuccessFactors solutions for core HR and payroll?

- A. Organizational charts
- B. Project management tools
- C. Software development kits
- D. Data analyss toots

Answer: A,D

Explanation:
A . Organizational charts - The SAP Signavio Process Intelligence templates for SuccessFactors Core HR and Payroll include visualizations like org charts to help map and understand workforce structures learning.sap.com.
☐ D. Data analysis tools - These templates also provide reporting capabilities, real-time updates, and data- driven insights to streamline HR processes and support compliance .
☐ B. Software development kits - Not included in these template offerings.
☐ C. Project management tools - Not part of the Signavio intelligence templates for Core HR and Payroll.
Correct answers: A and D.

NEW QUESTION # 16
What does the Develop to Grow process emphasize?

- A. Onboardinnewg hires
- B. Attracting telented candidates
- C. Setting employee goals and their continuous grovth
- D. Evaluating potential candidates

Answer: C

Explanation:
Solution:
B . Setting employee goals and their continuous growth
According to learning.sap.com, the Develop to Grow process focuses on the entire employee development journey: defining and aligning personal and organizational goals, facilitating continuous performance management, enabling coaching and mentoring, and enabling learning to support ongoing skill and career growth.
The other options are not applicable:
* A. Attracting talented candidates is associated with the Recruit to Onboard process, not Develop to Grow.
* C. Onboarding new hires also falls under Recruit to Onboard, not the development phase.
* D. Evaluating potential candidates is part of recruitment, not the focus of Develop to Grow.
Final correct answer from learning.sap.com: B. Setting employee goals and their continuous growth.

NEW QUESTION # 17

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