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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q63-Q68):

NEW QUESTION # 63
How can you grant access to users who complete all onboarding tasks on behalf of hiring managers when they are not available?

- A. Assign the Complete Data Collection Tasks in Role-Based Permissions
- B. Assign the Additional Data Permission in Role-Based Permissions
- C. Assign the proxy module access for Employee Central and Employee Profile Onboarding
- D. Assign the hiring manager role to the users who will complete the onboarding tasks

Answer: A

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Permissions for Task Completion" SAP SuccessFactors
Onboarding Study Guide, Topic: "Role-Based Permissions for Onboarding"

NEW QUESTION # 64
Which permission roles are created for Onboarding by default in SAP SuccessFactors?
Note: There are 2 correct answers to this question.

- A. SAP_ONB2_RehireCoordinator
- B. OnboardingExternalUser
- C. OnboardingBPEAdmin
- D. OnboardingBPEServiceUser

Answer: B,C

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Default Permission Roles in Onboarding" SAP SuccessFactors
Onboarding Study Guide, Topic: "Role-Based Permissions Setup"

NEW QUESTION # 65
What are the prerequisites for creating Onboarding tasks?
Note: There are 2 correct answers to this question.

- A. Create role-based permissions to access new hire tasks
- B. Configure additional tasks in the dashboard
- C. Create an Onboarding program to assign tasks
- D. Configure the Select Onboarding Task Configuration business rule

Answer: A,C

Explanation:
Reference:
SAP SuccessFactors Onboarding Configuration Guide, Section: "Creating and Assigning Onboarding Tasks" SAP SuccessFactors
Onboarding Study Guide, Topic: "Task Configuration in Onboarding"

NEW QUESTION # 66
Transfer events are created only for changes made to which Employee Central data entities?
Note: There are 2 correct answers to this question.

- A. jobInfo
- B. globalInfo
- C. employmentInfo
- D. compInfo

Answer: A,D

Explanation:
Reference:
SAP SuccessFactors Employee Central and Onboarding Configuration Guide, Section: "Transfer Events and Data Entities" SAP
SuccessFactors Onboarding Study Guide, Topic: "Employee Central Data Model Integration"

NEW QUESTION # 67

Which object permissions are used for embedded signatures?
Note: There are 2 correct answers to this question.

- A. Consent
- B. Document Signature
- C. Sign Document
- D. Signature

Answer: A,D

NEW QUESTION # 68

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