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## C\_THR96\_2505 Valid Study Notes & Exam C\_THR96\_2505 Syllabus

More and more people look forward to getting the SAP certification by taking an exam. However, the exam is very difficult for a lot of people. Especially if you do not choose the correct study materials and find a suitable way, it will be more difficult for you to pass the C\_THR96\_2505 exam and get the related certification. If you want to get the related certification in an efficient method, please choose the C\_THR96\_2505 Learning Materials from our company. We can guarantee that the C\_THR96\_2505 study materials from our company will help you pass the exam and get the certification easily.

### SAP C\_THR96\_2505 Exam Syllabus Topics:

| Topic | Details |
|-------|---------|
|-------|---------|

|         |                                                                                                                                                                                                                                                                                                                                       |
|---------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Topic 1 | <ul style="list-style-type: none"> <li>• <b>Configure Dimensions and Add Measures:</b> This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.</li> </ul>                    |
| Topic 2 | <ul style="list-style-type: none"> <li>• <b>Process Data and Hierarchies:</b> This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.</li> </ul>                                     |
| Topic 3 | <ul style="list-style-type: none"> <li>• <b>Metadata Framework (MDF) Fundamentals:</b> This section of the exam measures skills of Analytics Consultants and covers the foundational understanding of Metadata Framework elements, including object definitions and the relationship between MDF and analytics structures.</li> </ul> |
| Topic 4 | <ul style="list-style-type: none"> <li>• <b>Create Lookups and Events:</b> This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.</li> </ul>                                     |
| Topic 5 | <ul style="list-style-type: none"> <li>• <b>SAP SuccessFactors Workforce Analytics on SAP HANA – Prerequisites and Implementation Methodology</b></li> </ul>                                                                                                                                                                          |

## SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q73-Q78):

### NEW QUESTION # 73

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. The SQL statement returns the internal code and employee data uses the external code.
- B. The SQL statement returns the external code and employee data uses the external code.
- C. Leaf node IDs generated via SQL do NOT match the values returned in the data.
- D. The SQL statement returns the external code and employee data uses the internal code.
- E. Leaf node descriptions generated via SQL do NOT match the values returned in the data.

**Answer: A,C,D**

### NEW QUESTION # 74

Where can you access the configuration screens for SAP SuccessFactors Workforce Analytics OLAP cube on SAP HANA?

- A. SuccessFactors Admin
- B. WFA on HANA Data Factory
- C. Target Setting
- D. WFA on HANA Admin

**Answer: B**

### NEW QUESTION # 75

According to SAP best practices, at the start of the implementation project, which of the following documents are provided to the client? Note: There are 3 correct answers to this question.

- A. Specification document.
- B. Discrepancy Report document.
- C. Metrics Pack document
- D. Data Questionnaire document
- E. Project Summary document

**Answer: C,D,E**

### NEW QUESTION # 76

What block in SAP SuccessFactors Employee Central contains both the person-ID and the user-ID fields?

- A. Biographical Information
- **B. Employment Information**
- C. Person Information
- D. Job Information

**Answer: B**

### NEW QUESTION # 77

How do you configure benchmarked dimension nodes in SAP SuccessFactors Workforce Analytics on SAP HANA?

- **A. Map customer nodes to the pre-defined nodes within a dimension.**
- B. Add a property to a dimension node that flags it as benchmarked.
- C. Change the ID of a dimension node to the benchmarked ID.
- D. Change the name of a dimension node to the benchmarked name.

**Answer: A**

### NEW QUESTION # 78

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