

認定するC_THR70_2505 | 信頼的なC_THR70_2505受験対策書試験 | 試験の準備方法SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics日本語問題集



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SAP C_THR70_2505 認定試験の出題範囲:

トピック	出題範囲
トピック 1	Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.
トピック 2	Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.

トピック 3	• Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.
トピック 4	• Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.
トピック 5	• Dashboard, Plan Communicator, and Disputes: This section measures skills of Compensation Administrators and Employee Relations Specialists in using dashboards and communication tools to manage compensation plans. Candidates learn to leverage visual reporting, communicate plan details effectively, and handle disputes or appeals related to compensation outcomes.
トピック 6	• Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.

>> C_THR70_2505受験対策書 <<

C_THR70_2505日本語問題集、C_THR70_2505更新版

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SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics 認定 C_THR70_2505 試験問題 (Q41-Q46):

質問 # 41

Which of the following is a characteristic of Rate Tables?

- A. They can calculate step commissions only.
- B. They always use attainment as the input.
- **C. They can calculate per-credit or aggregate commissions.**
- D. They depend on selections in the credit rule to make calculations.

正解: C

質問 # 42

Which of the following are advantages to using compensation elements in rules? Note: There are 3 correct answers to this question.

- **A. They allow the encapsulation of data in distinct objects.**
- **B. They have special abilities that allow tasks to be accomplished easily.**
- **C. They are effective dated, which simplifies change management.**
- D. They can be used to enforce security settings.
- E. They allow you to create and save advanced queries.

正解: A、B、C

質問 # 43

You would like your payees to use single sign-on to access their sales performance dashboards.

What should you keep in mind for this to work?

- A. The User Name field on the Participant record should match the Participant I
- **B. The User Name field on the Participant record should match the user's system login.**
- C. Create a generic attribute on the Participant record to store the user's system logon.
- D. The Participant ID on the Participant record should match the user's system login.

正解: B

質問 # 44

Your organization has hired a new compensation administrator who needs the same permissions in SAP Commissions as the existing team members. A role called Comp_Admins with the correct permissions exists in the system. What must you do to give the new hire the same permissions as the rest of the team?

- A. In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admins role.
- B. In Sales Performance Home, go to User Administration and create a new internal user, then assign the user to the Comp_Admins role.
- C. In SAP Commissions, go to the Users workspace and create a new user, then assign the user to the Comp_Admins Business Unit.
- **D. In Sales Performance Home, go to User Administration and create a new admin user, then assign the user to the Comp_Admins role.**

正解: D

質問 # 45

Your customer requires that inactive participants be purged from the system after one year. Where can you manage this setting?

- **A. In Sales Performance Home, modify the Data Protection policy under Global Settings.**
- B. In Sales Performance Home, modify the Data Privacy policy under General Settings.
- C. In SAP Commissions, modify the Data Protection policy under System Preferences.
- D. In SAP Commissions, modify the purge settings under System Preferences.

正解: A

質問 # 46

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