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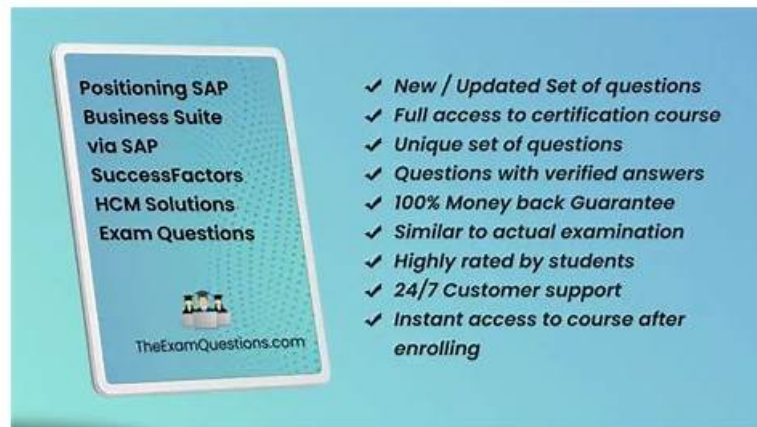
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SAP C_BCHCM_2502 Exam Syllabus Topics:

Topic	Details
Topic 1	• Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions: This section of the exam measures the skills of SAP Solution Consultants and covers the integration and value proposition of SAP SuccessFactors HCM within the broader SAP Business Suite. It includes understanding how SuccessFactors complements existing SAP systems, supports cloud transformation, and enables businesses to shift from transactional systems to strategic HR processes. The section evaluates the ability to communicate the benefits and positioning of SuccessFactors in line with modern enterprise needs.
Topic 2	• SAP SuccessFactors Talent Management: This section of the exam measures the skills of Talent Management Specialists and covers areas related to recruiting, onboarding, learning, performance, goals, and succession planning within the SuccessFactors suite. It evaluates knowledge of how these modules work together to support the full talent lifecycle and how they help organizations attract, develop, and retain top talent through an integrated and strategic approach to talent management.
Topic 3	• SAP SuccessFactors Core HR and Payroll: This section of the exam measures the skills of HR Technology Analysts and focuses on core human capital management capabilities offered by SuccessFactors. It includes topics related to Employee Central, payroll integration, and localization. The goal is to assess the understanding of how core HR data is managed, maintained, and used for payroll and compliance purposes within a global framework using SAP's cloud-based HR solutions.

>> C_BCHCM_2502 Minimum Pass Score <<

Marvelous SAP C_BCHCM_2502 Minimum Pass Score Are Leading Materials & Verified C_BCHCM_2502: SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions

You do not need to think it is too late for you to study. As the saying goes, success and opportunity are only given to those people who are well-prepared! If you really long to own the C_BCHCM_2502 certification, it is necessary for you to act now. We are willing to help you gain the certification. In order to meet the needs of all people, the experts of our company designed such a C_BCHCM_2502 Guide Torrent that can help you pass your exam successfully.

SAP Certified Associate - Positioning SAP Business Suite via SAP SuccessFactors HCM Solutions Sample Questions (Q11-Q16):

NEW QUESTION # 11
How does the SAP Business Suite help Chief Human Resource Officers and their teams to achieve their top objectives?Note: There are 3 correct answers to this questio n.

- A. By managing uncertainty viareal-time planning and scenario analysis
- B. By enabling agile and compliant HR in an incressingly complex legal and regulatory landscape
- C. By ensuring an engaged and proclictive worldorce as competition Intensifies and expectations evolve
- D. By maintaining customer data for accurate analysis
- E. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages

Answer: B,C,E

Explanation:
Solution:
Based on learning.sap.com, the three correct ways SAP Business Suite helps CHROs achieve their top objectives are:
☐ B. By aligning workforce decisions with business goals amid changing market dynamics and skills shortages One of the CHRO's top objectives is aligning workforce decisions with business goals-a core benefit of SAP Business Suite's integrated HR and AI-assisted capabilities.
☐ C. By enabling agile and compliant HR in an increasingly complex legal and regulatory landscape SAP Business Suite supports compliance by managing HR processes that adapt to evolving global regulations, helping CHROs maintain agility and governance .
☐ D. By ensuring an engaged and productive workforce as competition intensifies and expectations evolve CHROs seek to build an engaged and productive workforce; SAP Business Suite provides AI-enabled tools and unified experiences to support employee engagement and performance.
☐ A. Maintaining customer data for accurate analysis - This is outside HR scope.
☐ E. Managing uncertainty via real-time planning and scenario analysis - While valuable, it's more aligned with finance/operations, not a primary CHRO objective per the source.
Final correct answers: B, C, and D.

NEW QUESTION # 12
Whatis the primary focus of Diversity, Equity & Inclusion in the context of people sustainability?

- A. To ensure financial well-being and stability for all employees
- B. To maximize inclividual growth potential
- C. To promote a sense of ue belonging for all employees
- D. To prioritize physical health and safety in the workplace

Answer: C

Explanation:
Solution:
A . To promote a sense of belonging for all employees
According to learning.sap.com, in the context of people sustainability's Diversity, Equity & Inclusion (DEI) pillar, the focus is on:
* "treating each individual fairly and equitably, regardless of social identity ... and ensuring they feel a sense of true belonging"
☐ B. To maximize individual growth potential - More aligned with the Empowerment & Growth sustainability pillar.
☐ C. To prioritize physical health and safety in the workplace - Falls under the Health & Safety pillar.
☐ D. To ensure financial well-being and stability for all employees - Linked to the Well-being & Balance pillar.
Final correct answer (from learning.sap.com): A. To promote a sense of belonging for all employees.

NEW QUESTION # 13
What i the process ofidentifying and developing internal talent fo future key roles called?

- A. Succession Planning
- B. performance Management
- C. Recruitment
- D. Onboarding

Answer: A

Explanation:
A . Succession Planning
On learning.sap.com, the process of identifying and developing internal talent for future key roles is described as Succession Planning. The content states:
"SAP SuccessFactors Succession Planning helps HR professionals identify and develop the talent needed to improve organizational strength and achieve today's business goals".
Final correct answer: A. Succession Planning.

NEW QUESTION # 14
Which of the following are features of SAP SuccessFactors Recruting?Note: There are 2 correct answers to this questio n.

- A. Abilty to automate the candidate-o-employee conversion process
- B. Automated job distrbtion o job boards and sourcing channels
- C. Al features for job description content generation and candidate skilis matching
- D. Automatic canciciate screening and final selection

Answer: B,C

Explanation:
Solution:
B . AI features for job description content generation and candidate skills matching SAP SuccessFactors Recruiting includes intelligent tools that help recruiters generate job descriptions, prepare interview questions, and match candidate skills to roles automatically.
☐ C. Automated job distribution to job boards and sourcing channels
The solution supports seamless, automated job posting to multiple job boards and sourcing channels, optimizing reach and tracking performance efficiently.
☐ A. Ability to automate the candidate-to-employee conversion process
That's a feature of SuccessFactors Onboarding, not Recruiting.
☐ D. Automatic candidate screening and final selection
While AI-assisted screening is available, automatic final selection is not a Recruiting feature listed on learning.sap.com.
Final correct answers: B and C.

NEW QUESTION # 15
Which of the following are critical factors in managing core HR processes?Note: There are 2 correct ansviers to this question

- A. The abily to create interactive analytics and reports
- B. The abilty to automate HR workflows
- C. The abilty to eauip employees with self-service tools
- D. The use of Al to eliminate human interaction in HR related workflows.

Answer: B,C

Explanation:
A . The ability to equip employees with self-service tools - SAP SuccessFactors Employee Central provides self-service portals that enable employees and managers to update personal and organizational data directly, reducing manual intervention and empowering users.
☐ C. The ability to automate HR workflows - Employee Central includes configurable business rules and workflow automation for processes like event triggers, approvals, and alerts, streamlining operations and reducing errors.
☐ B. The ability to create interactive analytics and reports - While reporting is supported, this is not typically labeled as a critical factor in core HR process management on learning.sap.com.
☐ D. The use of AI to eliminate human interaction in HR workflows - Learning.sap.com focuses on automation and self-service, but does not endorse total elimination of human interaction in core HR workflows.

Final correct answers (per learning.sap.com): A and C.

NEW QUESTION # 16

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