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SAP C_THR95_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 2	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 3	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 4	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 5	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q36-Q41):

NEW QUESTION # 36

With the deep link functionality, where can users go directly? Note: There are 2 correct answers to this question.

- A. Career Worksheet Targeted Roles, but NOT Current Role
- B. **Development Plan and Mentoring**
- C. **Career Worksheet and Current Role**
- D. Career Worksheet Current Role, but NOT Targeted Roles

Answer: B,C

NEW QUESTION # 37

Your customer wants to be able to import learning activities with development goals. Which of the following should you consider? Note: There are 2 correct answers to this question.

- A. You can add a learning activity to the LMS catalog.
- B. **You can import learning activities to non-completed goals.**
- C. **You can import a custom learning activity.**
- D. You can update a custom learning activity from the LMS catalog.

Answer: B,C

NEW QUESTION # 38

Which fields are mandatory for catalog learning in the Learning Activity template? Note: There are 3 correct answer to this question.

- A. **completed_date**
- B. learning-activity-deep-link
- C. **dev_goals**
- D. **assignee**
- E. activity

Answer: A,C,D

NEW QUESTION # 39

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness form? Note: There are 2 correct answers to this question.

- A. Exclude the form in the dashboard processes that are used for current performance reporting.
- B. **Define the employee as the only role in the route map.**
- C. **Avoid calculating an overall performance rating with the form**
- D. Exclude competency ratings from the form for succession planning.

Answer: B,C

NEW QUESTION # 40

Your customer wants to use the Readiness Meter. What actions do you perform in the Career Worksheet XML? Note: There are 3 correct answer to this question.

- A. Modify the required attribute.
- B. Modify the viewdefault attribute.
- C. Reference in plan-layout.
- D. Define the correct field.
- E. Reference in field-permissions.

Answer: C,D,E

NEW QUESTION # 41

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