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CIPS L5M5 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Understand the impact of ESG (Environmental, Social, and Governance) considerations on ethical and sustainable supply chains: This section of the exam measures the skills of Procurement Managers and covers how ESG principles are applied to secure ethical and sustainable supply chains. It looks at the role of environmental, social, and governance factors in procurement decisions, alongside risks and benefits of ESG adoption. Learners also explore issues such as modern slavery, bribery, and human rights, as well as the importance of diversity, inclusion, and stakeholder management. The section highlights how globalization, culture, and labour practices shape supply strategies and examines potential conflicts that may arise when balancing ESG priorities with business demands.

Topic 2	<ul style="list-style-type: none"> Understand the importance of compliance with ESG (Environmental, Social, and Governance) factors to achieve ethical and sustainable procurement and supply arrangements: This section of the exam measures skills of Supply Chain Specialists and covers methods to ensure compliance with ESG standards in procurement. It includes the use of supply chain mapping, risk management, stakeholder engagement, and contractual terms to secure sustainable practices. Candidates also learn how to monitor supplier performance, handle non-compliance, and utilize third-party auditors to maintain ethical standards. Relationship management strategies, corrective actions, and escalation processes are emphasized as part of ensuring suppliers meet ESG expectations.
Topic 3	<ul style="list-style-type: none"> Understand initiatives and standards related to ESG (Environmental, Social, and Governance) that support ethical and sustainable procurement and supply: This section of the exam measures the skills of Procurement Leaders and covers the global frameworks and standards that shape ethical supply practices. It explores international labour standards set by organizations such as the UN and ILO, and labour codes like the Ethical Trading Initiative and SA800. Candidates also examine external environmental frameworks, industry accreditations, and their role in meeting ESG goals. Finally, this section addresses fair trade principles, organizations such as WFTO and Fairtrade International, and the need to align internal governance with global standards.

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CIPS Managing Ethical Procurement and Supply (L5M5) Sample Questions (Q39-Q44):

NEW QUESTION # 39

Vincent is a Procurement Manager in France. His company is considering joining the EU's EMAS system (Eco-Management and Audit Scheme). Which of the following are advantages of doing this? Select THREE

- A. There is no cost to set up
- B. It will increase profits
- C. It focuses the organisation on improving environmental performance
- D. It allows the organisation to prove compliance with environmental legislation
- E. It will benefit the company's reputation

Answer: C,D,E

Explanation:

Comprehensive and Detailed Explanation From Exact Extract of Documents:

The Eco-Management and Audit Scheme (EMAS) is a voluntary EU framework that supports organisations in improving environmental performance. The L5M5 study guide (p.279) explains that EMAS helps organisations by:

Focusing on continuous environmental performance improvement (A),

Allowing proof of compliance with environmental legislation (C),

Enhancing reputation and stakeholder trust (D).

However, it does not guarantee increased profits (B), and there are costs for audits and registration (E). EMAS can give organisations a competitive advantage by demonstrating environmental responsibility. For procurement, it helps in supplier evaluation, especially within the EU.

Reference: Managing Ethical Procurement and Supply (L5M5) Study Guide, p.279

NEW QUESTION # 40

The World Fair Trade Organization (WFTO) aims to help large global businesses expand into new markets, offering better products

and fairer prices for consumers. Is this statement accurate?

- A. No, the WFTO focuses on supporting smaller and disadvantaged producers
- B. Yes, the WFTO establishes global rules to safeguard consumers
- C. Yes, the WFTO provides financial aid to international companies
- D. No, the WFTO primarily focuses on diminishing the influence of multinational corporations

Answer: A

NEW QUESTION # 41

A discrimination claim has been filed against ASDA Stores Ltd, a leading UK retailer. The claimant alleges discrimination based on skin color and religion, violating the Equality Act 2010. If the claim is successful, what is the maximum compensation award?

- A. £10,000 only
- B. 90 days' pay per employee
- C. No limit
- D. £20,000 per worker

Answer: C

Explanation:

Choice D- For a breach of Equality Act 2010, there is no limit on the award of compensation in a discrimination claim. Thus is the correct answer.

Incorrect answer:

Choice A - 90 days' pay per employee is an award relating to dismissal on grounds of redundancy not discrimination.

Choice B - The average award for unfair dismissal is around £10,000 only not discrimination.

Choice C - The maximum penalty that employers had to pay for non-compliance with national living wage law is £20,000 per worker, which is not concerned with discrimination.

Reference:

LO-1.3; Page 40; Role of EDI in securing ethical and sustainable procurement and supply arrangements

NEW QUESTION # 42

Which ONE of the following best exemplifies a competitive advantage?

- A. Delivering products faster and with more accessibility than competitors
- B. Employee uniforms
- C. Temporarily undercutting a competitor's already low prices
- D. A business with a good reputation

Answer: A

Explanation:

Choice C- This option represents a competitive advantage. Faster delivery and better accessibility can enhance customer satisfaction and loyalty, leading to increased sales. Therefore C is the correct answer.

Incorrect answer:

Choice A- Reputation is not a competitive advantage. However, if a business does something very well then it may gain a strong reputation giving it a competitive advantage.

Choice B- This strategy is not a sustainable competitive advantage. While it may attract customers in the short term, it can lead to price wars and does not provide a long-term benefit. Eventually, competitors may match or undercut those prices, resulting in no lasting advantage.

Choice D- Employee Uniforms do not contribute to competitive advantage. They may enhance brand image or create a professional appearance but do not offer a distinct advantage that impacts costs or product attractiveness directly. Employee Uniforms mainly serve a functional role without directly impacting competitive strategies.

Reference:

LO-1.2; Page 62-63; Competitive advantage through global sourcing

NEW QUESTION # 43

According to CIPS, demand management enables an organization to align its capacity with fluctuations in demand. Effective demand

management ensures that products or services are available to the right people at the right time and place. Which of the following actions must the organization take to successfully manage demand?

1. Organization must keep their warehouses full of safety stock to meet demand effectively
2. Organizations must divert funds from other operational activities in order to acquire inventories
3. Organization must be prepared to respond to volatile events
4. Organizations must involve stakeholder in the process for real time information about demand

- A. 1 and 2
- B. 4 and 1
- C. 2 and 3
- D. 3 and 4

Answer: D

Explanation:

Based on the figure from the study guide, demand can be managed in four ways. Among the given options, Choices 3 and 4 are included. Therefore, the correct answer is Option C.



Reference: LO-1.4; Page 109; Demand Management and the need for urgent orders

NEW QUESTION # 44

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