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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q48-Q53):

NEW QUESTION # 48

You are using Clock In Clock Out Group in Job Info. What is the correct combination that you are allowed to use?

- A. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- B. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative
- C. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- D. **Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive**

Answer: D

NEW QUESTION # 49

What Time Categories are allowed when configuring a Time Type Group?

- A. Allowances, On-Call Time, Recorded Overtime
- B. Working Time, Time Collector, Calculated Time
- C. Allowances, Paid Holidays, Recorded Overtime
- D. **Working Time, Paid Holidays, Calculated Time**

Answer: D

NEW QUESTION # 50

Which tool do you use to import Work Schedules?

- A. Import Employee Data
- B. **Import and Export Data**
- C. Import/Export Corporate Data Model
- D. Import Foundation Data

Answer: B

NEW QUESTION # 51

The Dynamic Break configuration below is set up and assigned to an employee. How is the break provided to this employee?

- A. Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
- B. 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
- C. Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
- D. **30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.**

Answer: D

NEW QUESTION # 52

What is the purpose of the IF condition in the following take rule?

- A. **To prevent more than 4 sick leave requests from being created in a month**
- B. To prevent more than 4 sick leave days from being created in a month
- C. To prevent more than 4 sick leave days from being created on the first day of the month
- D. To prevent more than 4 sick leave requests from being created on the first day of the month

Answer: A

NEW QUESTION # 53

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