

SAP C-THR82-2505 Practice Test Can be Helpful in Exam Preparation



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How far the distance between words and deeds? It depends to every person. If a person is strong-willed, it is close at hand. I think you should be such a person. Since to choose to participate in the SAP C-THR82-2505 certification exam, of course, it is necessary to have to go through. This is also the performance that you are strong-willed. ValidTorrent SAP C-THR82-2505 Exam Training materials is the best choice to help you pass the exam. The training materials of ValidTorrent website have a unique good quality on the internet. If you want to pass the SAP C-THR82-2505 exam, you'd better to buy ValidTorrent's exam training materials quickly.

SAP C-THR82-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> 360 Reviews: This section of the exam measures skills of Performance Management Specialists in configuring and deploying 360-degree feedback processes. It covers form templates, participant selection, and distribution workflows to gather comprehensive peer evaluations.
Topic 2	<ul style="list-style-type: none"> AI Features: This section of the exam measures skills of SAP Consultants in applying AI-driven enhancements in performance management. It involves configuring features like intelligent suggestions and automated summaries to improve efficiency and personalization.
Topic 3	<ul style="list-style-type: none"> Continuous Performance Management (CPM): This section of the exam evaluates the skills of Performance Management Specialists in enabling and supporting CPM features. It includes configuring activities, achievements, and feedback tools for real-time, ongoing performance tracking.
Topic 4	<ul style="list-style-type: none"> Job Architecture and Attributes: This section of the exam assesses the knowledge of SAP Consultants in working with job structure elements. It includes configuration of job roles, families, and attributes that are essential for defining performance expectations and linking goals to job frameworks.
Topic 5	<ul style="list-style-type: none"> Performance Rating and Permissions: This section of the exam assesses the understanding of Performance Management Specialists in configuring rating behaviors and permissions. It covers the control of visibility and edit rights across different user roles in the performance management cycle.
Topic 6	<ul style="list-style-type: none"> Configuration of Performance Management: This section of the exam measures skills of SAP Consultants in managing backend configuration for performance processes. It involves provisioning settings, XML modifications, and basic system integrations to ensure successful form deployment.

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SAP Certified Associate - SAP SuccessFactors Performance and Goals Sample Questions (Q29-Q34):

NEW QUESTION # 29

Your customer wants to ensure that all review forms are sent to the second step of their route map on a specified date. What settings do you need to make to ensure this takes place?

- A. Define the exit date for the first step in the route map configuration in Manage Route Maps.
*Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.
- B. Define the due date for the first step in the route map configuration in Manage Route Maps.
*Select the "Automatic send on due date" option in Step 1 of the route map and also select the "Always send regardless of validation" option.
- C. Define the start date for the first step in the route map configuration in Manage Route Maps.
*Select the "Enforce Start Date" option in Step 2 of the route map.
- D. Define the due date for the first step in the route map configuration in Form Template Settings.
*Select the "Automatic send on due date" option in Step 1 of the route map.

Answer: B

NEW QUESTION # 30

You are configuring hidden-threshold="2" for the Direct Report category.

What can happen when the subject of the form has only one direct report in the list of raters? Note: There are 2 correct answers to this question.

- A. The hidden-threshold attribute can cause the Direct Report category to roll up with another category in the Detailed 360 Report.
- B. The hidden-threshold attribute can cause an error message to be displayed with the number of users in the direct report category.
- C. The hidden-threshold attribute can cause the direct report category to be dropped from the Detailed 360 Report.
- D. The hidden-threshold attribute can cause a message to be displayed that states the minimum is NOT met for the direct report category.

Answer: A,C

NEW QUESTION # 31

Which of the following are options in the Review Information section of the performance form? Note: There are 2 correct answers to this question.

- A. Review dates are hard-coded from Form Template Settings.
- B. Only fixed dates set at form template level can be made editable in the section.
- C. Custom elements can be added.
- D. This section type is generally disabled for end users.

Answer: A,D

NEW QUESTION # 32

Which actions can you enable and disable in Continuous Performance Management Configuration (CPM)?

Note: There are 3 correct answers to this question.

- **A. Prevent feedback deletion by users**
- **B. Support multiple roles**
- C. Use AI-assisted writing
- **D. Provide discussion topics**
- E. Access the Delete Continuous Feedback page

Answer: A,B,D

NEW QUESTION # 33

Which of the following are considerations when you are converting legacy templates to the latest version? Note: There are 2 Answers s to this Questio ns .:

- A. The background style for the status field is supported in both RGB and HEX.
- B. Any existing Group Goal data from the legacy template will be retained.
- **C. The start and due dates of the goal must fall within the <obj-plan-start> and <obj-plan-due> dates.**
- **D. Textarea fields, such as metric or comments, will have a max-length set of 4000 characters.**

Answer: C,D

NEW QUESTION # 34

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