

CIS-HR Exam Exercise | Valid CIS-HR Exam Question



P.S. Free 2026 ServiceNow CIS-HR dumps are available on Google Drive shared by Prep4cram: https://drive.google.com/open?id=177yNDPL6EnFfRZL3ERV_wTAeWpcgDZ3

Our product boasts many merits and high passing rate. Our products have 3 versions and we provide free update of the ServiceNow exam torrent to you. If you are the old client you can enjoy the discounts. Most important of all, as long as we have compiled a new version of the CIS-HR Exam Questions, we will send the latest version of our ServiceNow exam questions to our customers for free during the whole year after purchasing. Our product can improve your stocks of knowledge and your abilities in some area and help you gain the success in your career.

Are you ready to accept this challenge and want to crack the Certified Implementation Specialist-Human Resources CIS-HR certification exam? If your answer is yes then just get register for the CIS-HR test and start preparation with Prep4cram CIS-HR PDF Questions and practice test software. All three CIS-HR exam dumps formats are ready for download. Just download Certified Implementation Specialist-Human Resources CIS-HR exam questions and start preparation right now.

>> CIS-HR Exam Exercise <<

Valid CIS-HR Exam Question | CIS-HR Reliable Test Bootcamp

Our CIS-HR learning guide beckons exam candidates around the world with our attractive characters. Our experts made significant contribution to their excellence. So we can say bluntly that our CIS-HRsimulating exam is the best. Our effort in building the content of our CIS-HR Study Materials lead to the development of learning guide and strengthen their perfection. You may find that there are always the latest information in our CIS-HR practice engine and the content is very accurate.

ServiceNow Certified Implementation Specialist-Human Resources Sample Questions (Q17-Q22):

NEW QUESTION # 17

Which feature of Lifecycle Events will revert an already completed activity such as the workplace setup?

- A. Undo Activities
- B. Activity Container
- C. Rescind Activity Set
- D. Rescind Hire

Answer: C

Explanation:

The Rescind Activity Set is a specialized feature within ServiceNow Lifecycle Events designed to handle scenarios where a process must be reversed after certain tasks have already been finalized. For example, if a new hire 's start date is canceled after IT has already provisioned a laptop or Facilities has completed "workplace setup," the Rescind Activity Set triggers a set of compensating tasks to undo those specific actions. Unlike a simple cancellation, which just stops future work, rescinding provides a structured workflow to "roll back" the state of the organization. This ensures that licenses are reclaimed, equipment is returned, and security

access is revoked, maintaining operational integrity and resource management even when employee journeys are interrupted.

NEW QUESTION # 18

Where does the HR Administrator define which HR Profile fields can be edited in the ServiceNow instance?

- A. HR Administration > Properties
- B. HR Administration > Setup
- C. HR Profiles > Properties
- D. HR Profile > Setup

Answer: C

Explanation:

Explanation/Reference: https://docs.servicenow.com/bundle/orlando-hr-service-delivery/page/product/human-resources/concept/c_HRProfileEditableFieldConfig.html

NEW QUESTION # 19

How can fields for a specific HR Service be displayed on the New Case Creation page?

- A. Using the Case Creation Service Configurations
- B. Using the HR Criteria module
- C. HR Service-specific fields cannot be added to the New Case Creation page
- D. Using the Case Options field on the HR Service

Answer: A

Explanation:

To optimize the agent experience during manual case entry, ServiceNow allows administrators to customize the visibility of fields using the Case Creation Service Configurations . This feature enables the system to dynamically show or hide specific fields on the New Case Creation page based on the selected HR Service.

For instance, if an agent selects a "Tuition Reimbursement" service, the configuration can trigger the display of "University Name" and "Amount" fields, which would not be relevant for a "Payroll Inquiry". This ensures that agents collect all necessary data at the point of creation without cluttering the form with irrelevant fields, leading to faster processing times and higher data quality for specialized HR services within the various Centers of Excellence.

NEW QUESTION # 20

The ServiceNow SIM methodology is based around what generic methodologies?

- A. Agile and Waterfall
- B. Waterfall and Rapid Application Development (RAD)
- C. Prince
- D. Scrum and XP

Answer: D

Explanation:

Reference: https://community.servicenow.com/community?id=community_question&sys_id=1dc44be9dbd8dbc01dcaf3231f96198c

NEW QUESTION # 21

What does ServiceNow now call the HR application?

- A. HRDS - HR Deliver Service
- B. HRMS - HR Management System
- C. HRSD - HR Service Delivery
- D. HRSM - HR Service Management

P.S. Free 2026 ServiceNow CIS-HR dumps are available on Google Drive shared by Prep4cram: https://drive.google.com/open?id=177yNDPL6EnFfRZL3ERV_wTAeWpcgDZ3