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Now in such society with a galaxy of talents, stabilizing your job position is the best survival method. But stabilizing job position is not so easy. When others are fighting to improve their vocational ability, if you still making no progress and take things as they are, then you will be eliminated. In order to stabilize your job position, you need to constantly improve your SPP professional ability and keep up with the pace of others to let you not fall far behind others.

IASP Strategy Planning Professional Exam Sample Questions (Q89-Q94):

NEW QUESTION # 89

Which of the following tools graphically displays the time relationship of steps in a project?

- A. PERT chart
- **B. Gantt chart**
- C. Spider diagram
- D. Organizational chart

Answer: B

Explanation:

A Gantt chart visually represents project activities along a timeline, showing start and end dates and dependencies. It facilitates scheduling, tracking, and communication. The IASP SPP curriculum identifies Gantt charts as essential project management tools supporting strategy implementation. PERT charts also show project activities but focus on task sequences and critical paths, spider diagrams illustrate relationships, and organizational charts show hierarchy. #IASP SPP Study Guide - Project Management##PMI, PMBOK Guide#

NEW QUESTION # 90

The strategic planning process should include which of the following mechanisms to specifically ensure continuous improvement?

- A. Quarterly reviews conducted by external contractors
- B. Use of an internal planning committee
- C. Annual reviews by the financial team
- **D. Analysis of lessons learned**

Answer: D

Explanation:

Analysis of lessons learned is vital for continuous improvement, allowing organizations to reflect on successes and failures, adjust strategies, and enhance future planning. The IASP SPP curriculum underscores embedding learning mechanisms into the planning cycle to foster agility and effectiveness. Financial reviews and committees support governance but do not inherently ensure learning. #IASP SPP Study Guide - Continuous Improvement##Deming, Out of the Crisis#

NEW QUESTION # 91

The alignment of the organization's redesign with strategy can be hindered by:

- A. Having the required tools and technology
- B. Developing and implementing an effective communication plan
- C. Adequate understanding of strategic direction by all stakeholders
- D. Mismatches between required positions and employees' skillset

Answer: D

Explanation:

Mismatches between the skills required by redesigned organizational roles and the actual capabilities of employees significantly hinder effective strategy alignment. Even with good tools, communication, and understanding, without appropriate talent in place, redesign efforts struggle to succeed. The IASP SPP framework emphasizes workforce planning and talent management as essential to organizational change and strategic execution. Addressing skill gaps through training, hiring, or redeployment is critical to overcoming this barrier. #IASP SPP Study Guide - Organizational Design##Ulrich, Human Resource Champions#

NEW QUESTION # 92

Which of the following is an appropriate technique to ensure staff members have a greater chance of achieving their goals?

- A. Hire a consultant to assist in restructuring to achieve a flatter organization
- B. Assemble a coalition with a clear and simple message to encourage the masses
- C. Break the challenge into manageable parts and address the hurdles to strategy execution
- D. Build a top management team with strong functional skills that strives to create mutually beneficial outcomes

Answer: C

Explanation:

Breaking challenges into manageable parts and systematically addressing execution hurdles helps staff maintain focus, build confidence, and make steady progress. The IASP SPP framework highlights this incremental approach as effective in overcoming complexity and uncertainty in strategy execution. It enables prioritization, resource allocation, and adaptive problem-solving. While leadership and coalitions are important, tangible stepwise progress directly improves goal achievement likelihood. #IASP SPP Study Guide

- Strategy Execution##Kotter, Leading Change#

NEW QUESTION # 93

Senior management needs to identify which of the following to ensure progress in execution of the plan?

- A. Regular reporting and monitoring
- B. Schedule for planning team development
- C. Communication schedule
- D. Financial schedule

Answer: A

Explanation:

To ensure execution progress, senior management must establish regular reporting and monitoring systems that track key performance indicators and project milestones. The IASP SPP curriculum stresses that timely, accurate information supports accountability, early issue identification, and informed decision-making, which are essential for successful strategy execution. While financial and communication schedules support execution, consistent performance monitoring is foundational. #IASP SPP Study Guide - Performance Monitoring##Kaplan & Norton, Balanced Scorecard#

NEW QUESTION # 94

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