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GRADE 10
PF – QUIZ REVIEW
PF1.1 – PF1.2
MR. OPPEDISANO

PART 3: VOCABULARY – K – MATCHING (6 MARKS)

1. E - COVENANT	A. This word refers to the unveiling or self-manifestation of God and God's divine plan of salvation through the prophets in the Old Testament and through Jesus Christ in the New Testament.
2. C - NEW COVENANT	B. The Hebrew word for "Anointed One"; the equivalent word in Greek is Christos. It referred to the coming of one who would usher in a period of righteousness and conquer sin and evil (Daniel 9:26).
3. F - GOD'S SELF - GIFT	C. It is a completion of the Old Covenant that Yahweh made with the Jews. It is an eternal covenant whose fulfillment is destined for heaven. It is a promise on God's part to confer the blessings foretold in the Sermon on the Mount and at the Last Supper, provided the followers of Christ are faithful in their generosity toward God.
4. B - MESSIAH	D.
5. A - REVELATION	E. This word refers, in general, to an agreement between two parties. They were also made between God and Israel in the Old Testament, where God promised to be faithful to the Chosen People, who in turn were expected to observe God's commandments.
6. ___ REVELATION	F. A giving of grace and love by God to all humanity through Jesus Christ.

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National Payroll Institute Payroll Fundamentals 1 Exam Sample Questions (Q48-Q53):

NEW QUESTION # 48

Vacation pay on termination would be recorded in which Block(s) on the Record of Employment?

- A. It would not be recorded
- B. Block 15B only
- C. Block 17A only
- **D. Blocks 15B, 15C P.P. 1 and 17A**

Answer: D

Explanation:

Service Canada's ROE Guide is clear that vacation pay paid because of separation (termination/layoff) must be reported in Block 17A - Vacation pay.

But it doesn't stop there. Vacation pay is generally insurable earnings, so when you enter insurable earnings in Block 17A, you must also add those amounts into Block 15B (Total insurable earnings) and into Block

15C, Pay Period 1 (P.P. 1) as applicable. The ROE Guide explicitly states: when you enter insurable earnings in Blocks 17A/17B/17C, you must also add them to the totals in Blocks 15B and 15C (P.P. 1 field)-and it gives the example that vacation pay paid on separation must be added to 15B and 15C because it is insurable.

Therefore, vacation pay on termination is recorded in Blocks 15B, 15C P.P. 1, and 17A (option C).

NEW QUESTION # 49

Which of the following situations would not require an employer to issue a Record of Employment?

- A. Employee's earnings fall to 40% of their normal weekly earnings
- **B. A business is sold and the new owner retains all employees and payroll records with no loss of earnings**
- C. Employee is laid off and will not be recalled
- D. Full-time employee went on 6 weeks' unpaid leave of absence

Answer: B

Explanation:

An ROE is required when an employee experiences an interruption of earnings, such as 7 consecutive calendar days with no work and no insurable earnings (the "7-day rule"), or when earnings fall below 60% of regular weekly earnings for specific reasons (the "60% rule"). That means a 6-week unpaid leave (A) typically triggers an interruption of earnings, and a drop to 40% of normal earnings (B) meets the "below

60%" threshold (when due to the listed leave reasons). A layoff with no recall (D) also triggers an interruption of earnings under the 7-day rule.

However, Service Canada lists a special situation for a change in ownership: the former employer does not have to issue ROEs if (1) there is no actual break in the employee receiving earnings, and (2) payroll records are available to the new owner and the new owner agrees to issue a single ROE covering both periods if needed. That is exactly option C, so no ROE is required in that scenario.

NEW QUESTION # 50

Which of the following types of earnings are not considered income from employment?

- A. Regular salary
- B. Vacation pay
- **C. Severance pay**
- D. Commissions

Answer: C

Explanation:

Regular salary, vacation pay, and commissions are generally treated as income from employment because they are amounts paid for services performed during employment. In contrast, what many people call

"severance pay" is often classified by the CRA as a retiring allowance-an amount paid when or after an employee retires or loses

their job, in recognition of long service or for the loss of employment.

This distinction matters in payroll because a retiring allowance has its own rules for withholding and potential RRSP/RPP transfer eligibility, and it is not treated the same way as normal employment income earned while actively employed. CRA technical guidance also draws lines between amounts that are employment income versus retiring allowance depending on the nature/timing of the payment.

So, among the options listed, severance pay (when it is a retiring allowance) is the one that is not considered income from employment in the way salary/vacation pay/commissions are.

NEW QUESTION # 51

Which statutory deductions is salary continuance subject to?

- A. All deductions except Employment Insurance premiums
- B. All deductions except Quebec Parental Insurance Plan premiums
- C. All deductions
- D. All deductions except Employment Insurance and Quebec Parental Insurance Plan premiums

Answer: C

NEW QUESTION # 52

A paper Record of Employment must be issued:

- A. Within five calendar days of an interruption of earnings
- B. When an employer becomes aware of an interruption of earnings exceeding seven calendar days
- C. All of the above
- D. When requested by Service Canada

Answer: C

Explanation:

Service Canada's ROE guidance states that an employer must issue an ROE each time an employee experiences an interruption of earnings and when Service Canada requests one. This makes option A true.

For paper ROEs, the ROE guide is explicit about deadlines: you must issue a paper ROE within 5 calendar days of (1) the first day of an interruption of earnings, or (2) the day the employer becomes aware that an interruption of earnings has occurred. This confirms option B.

An interruption of earnings generally occurs under the 7-day rule-when an employee has had or is anticipated to have 7 consecutive calendar days with no work and no insurable earnings from the employer.

That's why option C is also true: once the employer becomes aware the 7-day threshold is met (or will be met), the ROE requirement is triggered, and the paper ROE must be issued within the time limit above.

NEW QUESTION # 53

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