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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 2	• Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 3	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 4	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.
Topic 5	• Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 6	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.

Topic 7	• Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 8	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 9	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 10	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q72-Q77):

NEW QUESTION # 72
Which configuration tool enables the replication of ad hoc time accounts from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. Configure EC API Query
- B. Time Account Unified Configuration
- C. Data replication configuration
- D. Intelligent Services

Answer: C

NEW QUESTION # 73
Where do you maintain the earliest selection date for absences?

- A. Accrual rule variables
- B. Data replication configuration
- C. Data replication proxy
- D. Absence counting method

Answer: B

NEW QUESTION # 74

You want to confirm the processing that occurred for production payroll using Payroll Control Center. Which of the following should you use?

- A. Action Log Viewer
- B. Job monitor
- C. Declustering tool
- D. Role-based permissions

Answer: A

NEW QUESTION # 75

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration? Note: There are 2 correct answers to this question.

- A. Ensure that access to the update provisioning settings for time off is available
- B. Ensure that SuccessFactors Provisioning access is available
- C. Define the payroll policies in the Payroll Control Center
- D. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is available

Answer: B,D

NEW QUESTION # 76

Where can you import/export the Corporate Data Model XML?

- A. Under Manage Data in the Admin Center
- B. Under Managing Documents in Provisioning
- C. Under Configure Object Definitions in the Admin Center
- D. Under Succession Management in Provisioning

Answer: C

NEW QUESTION # 77

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