

# C-THR94-2505시험대비최신공부자료 - C-THR94-2505 높은통과율인기덤프자료

SAP C-THR94-2505

SAP Certified Application Associate - SAP Commissions Implementation

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## 최신 SAP Certified Application Associate C-THR94-2505 무료샘 플문제 (Q21-Q26):

질문 # 21

Which of the following most accurately describes a payee?

- A. An entity who is a user in SAP Commissions.
- B. An employee or external entity who receives incentive compensation.
- C. A unique job role in an organization.
- D. The assignment of a participant to a position for a period of time.

정답 B

질문 # 22

Each Sales Rep receives 5% on each individual sale up to \$10,000. Individual sales over \$10,000 and up to \$15,000 are paid at 10%. Any individual sales over \$15,000 receive 15% commission. Which rule should you use to create this payment structure? Choose the correct answer.

- A. Per Credit Incentive Rule
- B. Bonus Incentive Rule
- C. Indirect Credit Rule
- D. Secondary Measurement Rule

정답 A

질문 # 23

Which of the following tasks can be performed by a payee? Note: There are 2 correct answers to this question.

- A. Submit a dispute.
- B. Accept a compensation plan.
- C. Run Compensate and Pay.
- D. Create a dashboard.

정답 A,B

질문 # 24

Which of the following are characteristics of Calendars? Note: There are 2 correct Answers to this question.

- A. You can have two rules with the same names, as long as they are on different Calendars.
- B. You can change the dates of a period after a Pipeline has been run without causing a disconnect in the results.
- C. Leaf periods on a Calendar CANNOT contain gaps or overlap.
- D. You CANNOT delete a period once a Pipeline has been run for that period.

C-THR94-2505최신공부자료인기덤프

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## SAP C-THR94-2505 시험요강:

| 주제   | 소개                                                                                                                                                                                                                                                                                                                  |
|------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 주제 1 | <ul style="list-style-type: none"><li>• Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.</li></ul>                                  |
| 주제 2 | <ul style="list-style-type: none"><li>• Time Off Imports and Integration: This domain evaluates the skills of an Integration Specialist in importing time off data and integrating time off functionalities with other SAP modules or external systems to ensure data consistency and process efficiency.</li></ul> |

|      |                                                                                                                                                                                                                                                                                                                                                                        |
|------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 주제 3 | <ul style="list-style-type: none"> <li>• SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet: This section of the exam measures skills of a Time Management Consultant and covers the fundamentals of SAP SuccessFactors Employee Central Time Off module as well as the basics of configuring and managing timesheets within the system.</li> </ul> |
| 주제 4 | <ul style="list-style-type: none"> <li>• Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.</li> </ul>                                                              |
| 주제 5 | <ul style="list-style-type: none"> <li>• Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.</li> </ul>                                                                        |

>> C-THR94-2505시험대비 최신 공부자료 <<

## C-THR94-2505시험대비 최신 공부자료 최신 덤프로 시험패스 가능

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## 최신 SAP Certified Associate C-THR94-2505 무료 샘플문제 (Q10-Q15):

### 질문 # 10

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

- A. Save Rule
- B. Post Save Rule
- C. Initialize Rule
- D. Validate Rule

정답: A

### 질문 # 11

What is a flextime bandwidth?

- A. Defines the time frame within which employees can record working time.
- B. Defines the time frame within which employees are planned to work.
- C. Defines the time frame within which employees must be present at work.
- D. Defines the time frame within which employees can record working time spanning midnight.

정답: A

### 질문 # 12

A customer wants to add a new holiday to the existing list of holidays. How would you add the new holiday?

- A. Assign a Holiday object to the Holiday Class field.
- B. Assign a Holiday Class to the Holiday Calendar object.
- C. Create a Holiday Calendar and then assign it to the Holiday object.
- D. Create a Holiday object and then assign it to the Holiday Calendar object.

정답: D

### 질문 # 13

Which tasks can an administrator accomplish using the Time Administrator Workbench?Note: There are 3 correct answers to this question.

- A. Create absences for employees.
- B. Perform time account payouts.
- C. Review attendance recordings.
- D. Approve time sheets.
- E. Analyze time account postings.

정답: A,B,E

### 질문 # 14

In which systems are prepackaged integrations available for SAP SuccessFactors Time Management?Note: There are 2 correct answers to this question.

- A. SAP ERP HCM Payroll
- B. Kronos
- C. Third-party payroll solutions
- D. SAP SuccessFactors Employee Central Payroll

정답: A,D

### 질문 # 15

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