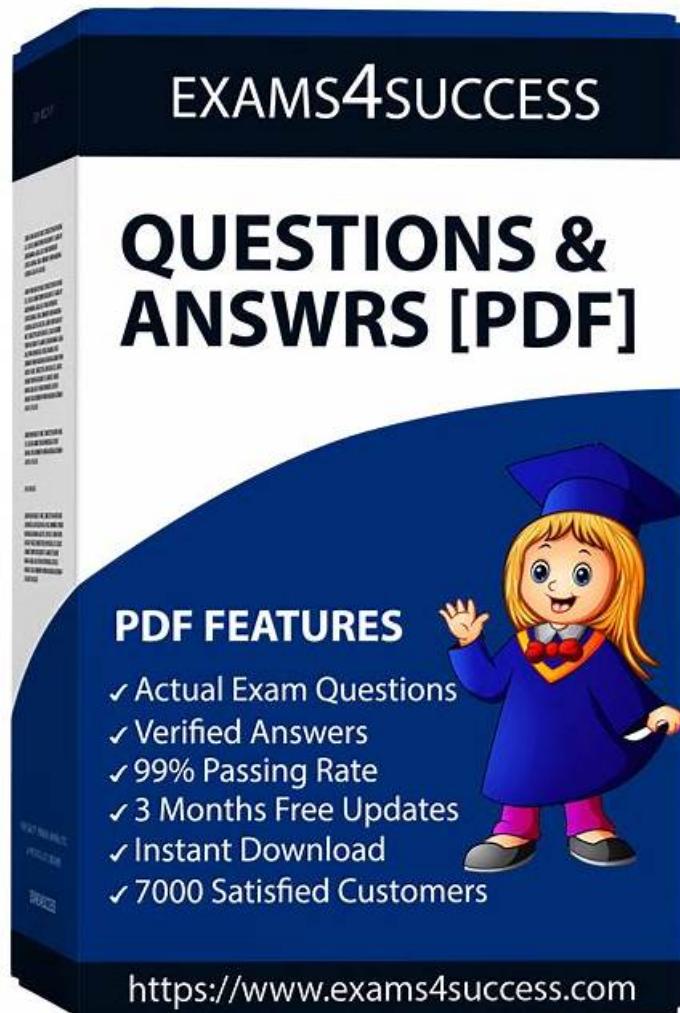


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## SAP C\_THR89\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>• Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>• Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.</li> </ul>

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## **Quiz SAP - C\_THR89\_2505 - SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional –Reliable Exam Success**

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### **SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q121-Q126):**

#### **NEW QUESTION # 121**

Which comparison options can be turned on for a line chart in Investigate? There are 2 correct answers to this question.

- A. Target Line
- B. Forecast Line
- C. Trend Line
- D. Benchmark Line

**Answer: B,C**

#### **NEW QUESTION # 122**

Why would you use tree security?

There are 3 correct answers to this question.

- A. To define multiple security pathways
- B. To select nodes within a structural dimension
- C. To apply restrictions to a role or user
- D. To define users assigned to a role
- E. To reset a user's password

**Answer: A,C,D**

#### **NEW QUESTION # 123**

SAP SuccessFactors role-based permissions for SAP Successfactors Workforce Analytics have been enabled and a user is granted multiple roles. Each role assigned to this user has a unique tree security set up. What tree security is applied to this user within SAP Successfactors Workforce Analytics? Please choose the correct answer.

- A. The union of all tree security from each role
- B. The user's primary role tree security
- C. The role with the least complex tree security
- D. The role with the most complex tree security

**Answer: B**

## NEW QUESTION # 124

Which information is included in a discrepancy report?

There are 3 correct answers to this question.

- A. The number of employees a customer expects but SAP SuccessFactors does NOT
- B. The number of employees SAP SuccessFactors expects but the customer does NOT
- C. A list of employee names that SAP SuccessFactors and the customer both expect
- D. The total number of employees for an organization
- E. Comments as to why an employee is in one count but NOT the other

**Answer: A,B,E**

## NEW QUESTION # 125

Why would you recommend to your customer to use dynamic sourcing of description for an analysis option?

There are 2 correct answers to this question.

- A. Dynamic sourcing updates underlying code values
- B. Dynamic sourcing updates the descriptions when changed in the core system
- C. Dynamic sourcing enables the use of benchmarked data
- D. Dynamic sourcing allows customers to pick and choose which description names to use

**Answer: A,B**

## NEW QUESTION # 126

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