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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 2	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 3	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 4	• Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

Topic 5	• Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 6	• Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 7	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 8	• Point-to-Point Integration (Employee Central, Employee Central Configuration)

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q35-Q40):

NEW QUESTION # 35
Which of the following statements apply to the results of the PYC_CONVERT_VR_TO_TSK PCC report for converting legacy validation rules into the new framework? Note: There are 3 correct answers to this question.

- A. The legacy validation rules and the rules created in Manage Configuration application can be used only for the Team Monitoring processes
- B. The legacy validation rules and the rules created in Manage Configuration application can be used only in separate processes
- C. The legacy validation rules and the rules created in Manage Configuration application can be used in the same process
- D. Converting legacy validation rules creates a new set of validation rules with the same check logic in Manage Configuration
- E. The legacy validation rules remain unchanged

Answer: C,D,E

NEW QUESTION # 36
Integrating Joule, SAP Business AI Assistant, with SAP SuccessFactors Employee Central Payroll allows employees to easily access their pay statement information. Which of the following are available for the employee in a pay statement summary? Note: There are 3 correct answers to this question.

- A. Gross amount
- B. Payroll Type
- C. Payout amount
- D. Tax days
- E. Pay date

Answer: A,C,E

NEW QUESTION # 37

Which configuration tool allows you to use the Analytics Designers for KPI configuration?

- A. Payroll Control Center Configuration Simplification
- B. PCC Admin Transaction Configuration
- C. PCC: Configuration Workbench
- D. Manage Configuration App

Answer: D

NEW QUESTION # 38

What configuration option must you perform in SAP SuccessFactors Employee Central Payroll to allow multiple occurrences of time wage types from SAP SuccessFactors Employee Central?

- A. Define overtime compensation type for Eligible Employee remuneration info
- B. Check wage type characteristics
- C. Check time constraint
- D. Define wage type permissibility for each Personnel Subarea and Employee Subgroup

Answer: B

NEW QUESTION # 39

What are some required configurations before you can implement SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll (ECP) integration? Note: There are 2 correct answers to this question.

- A. Define the payroll policies in the Payroll Control Center
- B. Ensure that administration access to the SAP SuccessFactors Employee Central tenant is available
- C. Ensure that SuccessFactors Provisioning access is available
- D. Ensure that access to the update provisioning settings for time off is available

Answer: B,C

NEW QUESTION # 40

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